

Kansas Council on Developmental Disabilities

Program Performance Report

For Federal Fiscal Year 2015

Submitted on: 2015-12-31 14:36:53

Kansas Council on Developmental Disabilities
915 SW Harrison Room 141
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Topeka, KS
66612

Section I: Identification

State or Territory: KS - Kansas Council on Developmental Disabilities

Reporting Period: October 1, 2014 through September 30, 2015

Name of Person to Contact Regarding PPR Information

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State Authority

State Authority Establishing Council:

Did the State authority change in this fiscal year? N/A

Designated State Agency

Did your DSA change? N/A

If 'yes', Name?

Is the new DSA a service provider? N/A

Section II: Comprehensive Review Update

Kansas experienced the longest legislative session of its history in 2015, driven by a standstill over how to balance the state budget. Funding for disability services are at heightened risk as legislative budget proposals and state agency policies remain in a nearly constant state of flux. KanCare (the program through which Kansas administers Medicaid) moved into its third year and the State announced its intention to move all 1915c services into a single 1115 integrated “global” waiver by January 2017, with a standardized needs assessment. KCDD staff continue to be involved in workgroups and monitor these changes. There remains over 3500 individuals with I/DD on a waitlist (for waiver services).

KCDD's End the Wait objectives were to be completed by the end of 2015. Although approved by KCDD in 2014, due to our Designated State Agency (Kansas Department for Children and Families "DCF") attaching amendment H that our grantee would not agree to and DCF didn't remove until late in the year, the grantee did not receive a signed contract until mid-December 2015. The grantee has been tracking time spent and activities of the grant over the past year and believes it will be able to meet nearly all of the activities and timeline requirements, despite the contracting delay. KCDD's Executive Director and Council continue working to resolve the long process required by DCF so that KCDD's future attempts to secure and access funds in order to undertake advocacy, capacity building, and systemic change activities as set out in the DD Act will be less restrictive, time-delayed, and burdensome.

While the need for funding of disability services and supports remains at an all-time high, Vocational Rehabilitation Services (VR), the Kansas state agency charged with helping people with disabilities find and maintain employment, returned \$15 million of the Federal 2015, indicating they weren't needed. This follows VR's return of \$7.5 million in Federal funds in 2014. No other state, according to RSA reports, relinquished a higher percentage of the money set aside for it. It is believed many Kansans with disabilities want to work and need help finding a job, but do not know how to apply for VR assistance or what services and supports are available to them. However, KCDD's Project SEARCH programming continues to excel with an overall 72.5% employment success rate for students with developmental disabilities.

KCDD was a sponsor of the 2015 SACK Conference. Attendees included 241 people with I/DD, 9 family members, and 30 service providers and supports. The conference included over 20 breakout sessions, with topics such as community based employment, understanding the Kansas I/DD system, open discussions with managed care organizations, and feedback sessions with KCDD on issues important to self-advocates. The event provided for collaborations with 22 different entities.

KCDD continues to have concerns about people being free of abuse neglect and exploitation in Kansas. KCDD worked with Sedgwick County Developmental Disability Organization (SCDDO) on statewide implementation of the model training curriculum, “Stop Abuse for Everyone” (SAFE). SAFE is designed to reduce abuse, neglect and/or exploitation (ANE) of individuals with I/DD by empowering individuals with knowledge and awareness. KCDD also began developing activities and programming addressing concerns of guardianship and promoting supported decision-making.

KCDD stopped its Partners in Policymaking training due to high costs and low involvement of Partners graduates after the training and is now focusing its efforts on developing a Leadership Training curriculum in partnership with SACK and the Kansas Leadership Center (KLC) to develop a curriculum that will not only give self-advocates better leadership skills, but will present more opportunities to access community gateways/gatekeepers. KCDD is excited about this new programming its apparent initial successes!

Section III: Progress Report - Goals and Objectives

Goal 1: Advocacy: Statewide End the Waiting List Campaign

Decrease number on Home & Community Based Services DD waiting list, goal is to end waiting list. Accomplished by activities such as increasing advocacy among DD stakeholders and awareness of the need by state legislators and the public. Social networking will also be used to increase knowledge and communication of stakeholders. It will be measured by a decrease in the numbers of persons with DD on the state DD waiting list and a funding increase to bring persons on waiting list into service.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance		
Education and Early Intervention		
Child Care		
Health		
Employment		
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports	planned	addressed

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	used
Training	planned	used
Technical Assistance	planned	used
Supporting and Educating Communities	planned	used
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs	planned	used
Barrier Elimination	planned	used
Systems Design and Redesign		
Coalition Development and Citizen Participation	planned	used
Informing Policymakers	planned	used
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency	planned	used

Other Collaborators Planned:

Disability Rights Center of Kansas (DRC)
 Self Advocate Coalition of Kansas (SACK)
 Interhab (state service provider organization)
 Families Together (Parent training center under IDEA)
 Individual service providers

Other Collaborators Actual:

DRC was the lead agency on the End The Wait campaign. In addition, Interhab and its many affiliated organizations have been extremely supportive throughout the campaign. Additionally, throughout the course of this grant SACK and its membership have greatly assisted in ways that could only be delivered by self advocates. End the Wait has had a large presence at the SACK conference each year since 2011, and continues to interact directly with self-advocates and self advocacy organizations. There are a large number of agencies, individuals, and organizations that are participating in this

Objective 1.1:

A grant for this goal has been approved and funded. The P&A and Self advocate statewide organization shall collaborate on the grant. A staff person for the grant has been hired.

Implementation activities:

Operational: Obtain/assess/monitor data from the state. Choose a database management tool for Waiting List campaign. Complete a detailed Strategic Plan for ending the waiting list.

Projects identified in the Strategic plan will be implemented over the next 2 years. The Council has asked the grantee to encourage the development of a long term plan to eliminate the waiting list.

Activities undertaken were: All met Partially met Not met

Timelines:

Activities shall be completed by the end of year 3 (January 1, 2014). This project has been approved for one additional year at a reduced rate. Because of the success we have experienced and the fact that we still have a need to focus on waiting list we have extending this project until Jan. 1, 2016.

Timelines established were: All met Partially met Not met

Annual Progress Report:

Mike Burgess was hired as the manager of the End the Wait Campaign in late 2014. Mike has worked tirelessly to pick up where Tim Wood left off and to include all stakeholders in this effort. The 2015 close out grant focused on electronic outreaches and email communications. As a former website developer and IT manager at the State of Kansas, Mike Burgess has excelled at these tasks. Through working with stakeholders and the disability community, the larger effort was successful in not only securing additional funding for the waiting list but also identified the need to eliminate the underserved list resulting in 1,890 people being offered more services and, to date, nearly 800 people receiving additional services that they had been waiting to access. The grantee continues to monitor the reports on the waiting list even though the State's reporting changes has made this more difficult.

Activities were to be completed by the end of year (January 1, 2016). The DD Council approved this grant in 2014. However, due to the fact that the Designated State Agency (Department for Children and Families) did not deliver a signed contract to the grantee until around 12/14/2015, this has made it difficult for the grantee to fully meet all of the requirements of the contract in basically two weeks. The timelines of the Kansas DD Council and the grantee were ALL MET. However, the DSA failed to issue the contract in a timely manner. Thankfully, the grantee has been tracking its time spent and activities of the grant over the past year, even though the DSA did not produce a contract. As of the writing of this update, the grantee believes it will be able to meet almost all of the activities and timeline requirements by 01/01/2016, in spite of this delay by the DSA.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	11,365
SA02 People trained in leadership, self-advocacy, and self-determination:	11,365
SA03 People trained in systems advocacy:	11,365

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	11,365
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	102
SC03 Organizations engaged in systems change efforts:	102
SC04 Number of public policymakers educated:	166
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Objective 1.2:

Outreach: Introduce/update campaign information to stakeholders and Legislature.

Implementation activities:

Conduct intensive education of policymakers and the media.

Participate in various activities such as DD Advocacy Day and PUSH Day that are supported by DD stakeholder groups. Create a web site and social media (Facebook) network.

Activities undertaken were: All met Partially met Not met

Timelines:

Activities shall be completed by the end of third year1 (Jan.1 ,2016)

Timelines established were: All met Partially met Not met

Annual Progress Report:

Because this is the final year of the grant, the implementation activities shifted to “closing out” the grant. These included: increasing the number of individuals in the End The Wait communications database, increasing the electronic communications outreaches through the database, convening regular meetings with key I/DD stakeholders and stakeholders in the cross-disability community to better understand and develop topics for these communications, perform additional outreaches to stakeholder groups. KCDD participated in various activities including Interhab Day at the Capitol, ADA Celebration Day at the Capitol, Deaf Day at the Capitol in March 2015, as well as Interhab "Push" Day at the Capitol in May.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

Objective 1.3:

Identify and Train stakeholders across the state.

Implementation activities:

Identify and appoint regional coordinators across the state.

Hold Support Group Meetings in selected regions across state.

Produce real life stories for web site and print media. Disseminate stories and other information across the state.

Activities undertaken were: All met Partially met Not met

Timelines:

Activities shall be completed by the end of the fourth year (January 1, 2016).

Timelines established were: All met Partially met Not met

Annual Progress Report:

Activities were to be completed by the end of year (January 1, 2016). The DD Council approved this grant in 2014. However, due to the fact that the Designated State Agency (Department for Children and Families (DCF)) did not deliver a signed contract to the grantee until around 12/14/2015, this has made it difficult for the grantee to fully meet all of the requirements of the contract in basically two weeks. The timelines of the Kansas DD Council and the grantee were ALL MET. However, the DSA failed to issue the agreement in a timely manner. Thankfully, the grantee has been tracking its time spent and activities of the grant over the past year, even though the DSA did not produce a contract. As of the writing of this update, the grantee believes it will be able to meet almost all of the activities and timeline requirements by 01/01/2016, in spite of this delay by the DSA.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

- SA01 People trained in area related to goal/objective: 0
- SA02 People trained in leadership, self-advocacy, and self-determination: 0
- SA03 People trained in systems advocacy: 0

Performance Measure 1.2 (self-advocacy/advocacy):

- SA04 People active in systems advocacy: 0
- SA05 People attained membership on public/private bodies and leadership coalitions: 0

SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Section III: Progress Report - Goals and Objectives

Goal 2: Advocacy: Institutional Transition

Raise the level of education and public policy engagement of consumers, family members, people close to them, and other non-traditional sources resulting in an increase in the actual policy advocacy that occurs. Create innovative projects for one year that provide information and tools to assist people with DD and their family members in gaining access to community resources. Inform parents/guardian of successful transition to the community.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance		
Education and Early Intervention		
Child Care		
Health		
Employment		
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports	planned	

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	
Training	planned	
Technical Assistance	planned	
Supporting and Educating Communities	planned	
Interagency Collaboration and Coordination		
Coordination with Related Councils, Committees and Programs		
Barrier Elimination		
Systems Design and Redesign		
Coalition Development and Citizen Participation		
Informing Policymakers	planned	
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System		
University Center(s)		
State DD Agency	planned	

Other Collaborators Planned:

Local parent support groups
 Community service providers
 Self Advocate Coalition of Kansas

Other Collaborators Actual:

Objective 2.1:

Successful Transition DVD for parents/guardians of persons at large facilities to inform them of community supports and transition possibilities. DVD will be created by parents of former institution residents.

Implementation activities:

Identify persons with DD to be featured in DVD. Persons will include former residents of state institutions, their families, caregivers, friends, employers, important people in their lives outside institution. Obtain consents of all concerned.

Activities undertaken were: All met Partially met Not met

Timelines:

All implementation Activities shall be completed by the end of year 1 (October 1, 2012).

Timelines established were: All met Partially met Not met

Annual Progress Report:

All activities completed by the end of year 1 (2012).

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

- SA01 People trained in area related to goal/objective: 0
- SA02 People trained in leadership, self-advocacy, and self-determination: 0
- SA03 People trained in systems advocacy: 0

Performance Measure 1.2 (self-advocacy/advocacy):

- SA04 People active in systems advocacy: 0
- SA05 People attained membership on public/private bodies and leadership coalitions: 0
- SA06a Other self-advocacy measure: 0
- SA06b Other self-advocacy measure: 0
- SA06c Other self-advocacy measure: 0

Performance Measure 2.1 (systems change):

- SC01 Programs/policies created or improved: 0
- SC02 Number of organizations involved coalitions/networks/partnerships: 0
- SC03 Organizations engaged in systems change efforts: 0
- SC04 Number of public policymakers educated: 0
- SC05 Members of the general public reached: 0

SC06a Other systems change measure: 0
 SC06b Other systems change measure: 0
 SC06c Other systems change measure: 0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged: \$0

Objective 2.2:

Create DVD that shows stories of persons who have successfully transitioned from an institution to the community. All transitions will have occurred recently and will show barriers and how they overcame the barriers.

Implementation activities:

Conduct interviews with person, family, friends, and service providers. Create script that has an introduction, tells about each person being interviewed and lessons learned. Edit interviews to make an approximately 10 minute DVD that provides parents and other family members, guardians, consumers, and other concerned persons with actual examples of persons who have transitioned to the community. Provide DVD to parent groups for large congregate facilities. The Department of Social and Rehabilitation Services has agreed to help distribute the DVD because they have access to such parents/guardians for residents of state institutions. Grantee will provide copies of the DVD to state legislators for their education.

Activities undertaken were: All met Partially met Not met

Timelines:

All implementation Activities shall be completed by the end of year 1 (October 1, 2012).

Timelines established were: All met Partially met Not met

Annual Progress Report:

The DVD was created in 2012 and are available upon request. All associated activities completed by the end of year 1 (2012).

KCDD distributed an additional 70 DVD's during the 2015 time period.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective: 70

SA02 People trained in leadership, self-advocacy, and self-determination: 0
 SA03 People trained in systems advocacy: 0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy: 0
 SA05 People attained membership on public/private bodies and leadership coalitions: 0
 SA06a Other self-advocacy measure: 0
 SA06b Other self-advocacy measure: 0
 SA06c Other self-advocacy measure: 0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved: 0
 SC02 Number of organizations involved coalitions/networks/partnerships: 0
 SC03 Organizations engaged in systems change efforts: 0
 SC04 Number of public policymakers educated: 0
 SC05 Members of the general public reached: 0
 SC06a Other systems change measure: 0
 SC06b Other systems change measure: 0
 SC06c Other systems change measure: 0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged: \$0

Objective 2.3:

Evaluation of DVD in its ability to provide information about transition to the community and improve attitudes of parents/guardians of residents of Dd institutions regarding community placement.

Implementation activities:

Develop a pre and post survey regarding knowledge and attitudes towards community placement. There may not be a great change in attitude but a significant increase in knowledge regarding the successes of persons who have moved to community services should be shown on the surveys. All information shall be provided to the Council as well as to other DD stakeholders for use with the state legislature regarding closure efforts of another state DD institution.

Activities undertaken were: All met Partially met Not met

Timelines:

All implementation Activities shall be completed by the end of year 3 (Sept 30, 2012).

Timelines established were: All met Partially met Not met

Annual Progress Report:

All activities completed by the end of year 1 (2012).

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Section III: Progress Report - Goals and Objectives

Goal 3: Advocacy: Community Resources/Alternatives

Provide information and training, written materials and web sites to educate people with DD and their support networks on resources available to assist them to live and succeed in the community. There are over 3000 adults and children (under age 21) on the DD waiting list. Often these individuals do not know about resources outside DD Waiver that can help them succeed. The goal is to provide information on these alternative resources.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance	planned	addressed
Education and Early Intervention	planned	addressed
Child Care		
Health		
Employment	planned	addressed
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports	planned	addressed

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	used
Training	planned	used
Technical Assistance	planned	used
Supporting and Educating Communities	planned	used
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs	planned	used
Barrier Elimination	planned	used
Systems Design and Redesign	planned	used
Coalition Development and Citizen Participation	planned	used
Informing Policymakers	planned	used
Demonstration of New Approaches to Services and Supports	planned	used
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency	planned	used

Other Collaborators Planned:

SACK (Self Advocacy Coalition of Kansas)
 County Developmental Disability Organizations (CDDO's)
 Cross-Disability Advocacy Groups
 Community Service Providers

Other Collaborators Actual:

Objective 3.1:

Provide at least 10 in person training sessions across the state regarding alternatives to DD Waiver services to assist persons with intellectual disabilities in reaching goals of independence, inclusion, and productivity.

Implementation activities:

Develop training sessions that include information about employment, volunteer possibilities, other day activities that are not provided by Home and Community Based Services DD Waiver.

Activities undertaken were: All met Partially met Not met

Timelines:

All activities to be completed by October 1, 2012

Timelines established were: All met Partially met Not met

Annual Progress Report:

Online training was developed using SlideRocket and is available to the public at no cost. This training can be accessed through the Self Advocate Coalition of Kansas website; 25 people/organizations accessed the training in the 2015 reporting year.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	25
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	2
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	25

SC06a Other systems change measure: 0
 SC06b Other systems change measure: 0
 SC06c Other systems change measure: 0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged: \$0

Objective 3.2:

Develop materials regarding alternative resources to assist persons with intellectual disabilities to reach goals of independence, inclusion, and productivity in the community of their choice.

Implementation activities:

Create and print a brochure that lists resources available statewide including contact information. This brochure will be used at in person training sessions and made available to the 26 Self Advocate of Kansas local self advocacy groups. Create additional pages for the SACK website that provide the same information as well as video stories of people who have successfully used community resources to improve their lives and links to alternate resources. Target customers include persons with intellectual disabilities who are waiting for services, those who have lost services due to funding cuts, those who are transition aged students, and families and support networks.

Activities undertaken were: All met Partially met Not met

Timelines:

All activities to be completed October 1, 2012.

Timelines established were: All met Partially met Not met

Annual Progress Report:

The brochure has been shared in prior years with the general public and Managed Care Organizations.

All activities completed by the end of year 1 (2012).

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective: 0
 SA02 People trained in leadership, self-advocacy, and self-determination: 0

SA03 People trained in systems advocacy:	0
Performance Measure 1.2 (self-advocacy/advocacy):	
SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0
Performance Measure 2.1 (systems change):	
SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0
Performance Measure 3 (resource leveraging):	
RL01 Dollars Leveraged:	\$0

Section III: Progress Report - Goals and Objectives

Goal 4: Employment

To increase outcomes/earnings for persons with DD through development of a statewide, sustainable small business technical assistance and outreach center. Sponsor training for Project SEARCH high school transition program for youth with DD in their senior HS year. Sponsor Employment 1st Summit for consumers, parents, service providers VR, and others interested in employment for persons with DD.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance	planned	addressed
Education and Early Intervention	planned	addressed
Child Care		
Health		
Employment	planned	addressed
Housing		
Transportation	planned	addressed
Recreation		
Formal and Informal Community Supports	planned	addressed

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	used
Training	planned	used
Technical Assistance	planned	used
Supporting and Educating Communities	planned	used
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs		
Barrier Elimination	planned	used
Systems Design and Redesign	planned	used
Coalition Development and Citizen Participation	planned	used
Informing Policymakers	planned	used
Demonstration of New Approaches to Services and Supports	planned	used
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency	planned	used

Other Collaborators Planned:

Kansas Small Business Development Center (KSBDC)
 Kansas Department of Commerce
 Kansas Workforce Centers
 Network Kansas
 Vocational Rehabilitation
 Kansas APSE (Association of Persons in Supported Employment)
 Kansas Department of Education
 11 school districts
 Community VR vendors

Other Collaborators Actual:

Griffin-Hammis Associates, Inc.

Kansas Small Business Development Center (KSBDC)
Kansas Department of Commerce
Kansas Workforce Centers
Network Kansas
Vocational Rehabilitation
Kansas APSE (Association of Persons in Supported Employment)
Kansas Department of Education
11 school districts
Community VR vendors
Johnson County Government
University of Kansas
Lawrence Memorial Hospital
Salina Regional Medical Center
Sedgwick County Gov.
Via Christi Hospital
Hampton Inn at the Kansas Star Casino
Newton Regional Medical Center
McConnell AFB
Butler Community College
Susan B Allen Memorial Hospital

Objective 4.1:

Develop sustainable self-employment technical assistance capacity for persons with DD in Kansas.

Implementation activities:

Train KCBDC, Network Kansas, business owners, VR vendors/counselors, educators through regional classroom trainings and competency-based on-line courses. Regular updates from the systems perspective provided to the Council through the project blog with an annual executive summary report on findings and progress noting the next steps required and opportunities for building sustainability. Provide business development services and co-counseling to these prospective business owners. KSBDC and Network Kansas staff to be mentored and trained in disability issues building lasting capacity accommodation persons with DD. Hands-on technical consultation from families, Vocational Rehabilitation staff, educators and others will be welcomed into the process. Promote policy and practice revisions that enhance self-employment outcomes and develop statewide capacity. Work with the Council and other partners in identifying new opportunities/resources. Provide information on new resources.

Activities undertaken were: All met Partially met Not met

Timelines:

All activities completed by Sept 30, 2014

Timelines established were: All met Partially met Not met

Annual Progress Report:

Activities for this objective were completed in FY14.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:

0

SA02 People trained in leadership, self-advocacy, and self-determination: 0
 SA03 People trained in systems advocacy: 0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy: 0
 SA05 People attained membership on public/private bodies and leadership coalitions: 0
 SA06a Other self-advocacy measure: 0
 SA06b Other self-advocacy measure: 0
 SA06c Other self-advocacy measure: 0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved: 0
 SC02 Number of organizations involved coalitions/networks/partnerships: 0
 SC03 Organizations engaged in systems change efforts: 0
 SC04 Number of public policymakers educated: 0
 SC05 Members of the general public reached: 0
 SC06a Other systems change measure: 0
 SC06b Other systems change measure: 0
 SC06c Other systems change measure: 0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged: \$0

Objective 4.2:

Project SEARCH is implemented in 5 communities in Kansas with 6 additional communities to be added in years 2 and 3 for a total of 11. We plan on having two Adult Project SEARCH sites by the end of 2015.

Implementation activities:

Training of teachers, businesses, service providers in vocational & life skills training and educational support leading to long term employment. Students selected through screening process that matches abilities and strengths with employer needs. Students will be placed in mentoring positions with local business to learn employability and job skills on a first hand basis.

Activities undertaken were: All met Partially met Not met

Timelines:

Activities completed by Sept 30, 2015.

Timelines established were:



All met

Partially met

Not met

Annual Progress Report:

Kansas Project SEARCH continues to excel with an overall 72.5% employment success rate for students with developmental disabilities. The data is current as of the 2012-2013 school year as Project SEARCH sites have until the following May to count data. Of the interns who obtained employment, the average number of hours worked per week was 21.6 with an average wage of \$8.30 per hour.

At the 2015 International Project SEARCH conference, six of seven eligible sites in Kansas received outcome awards denoting 60% or better positive employment outcomes. The Newton Medical Center site was recognized as having achieved 100% positive employment outcomes for the third year in a row.

Kansas has expanded the number of sites from six locations in the first year to 11 in eight communities as of Sept. 30, 2015. Current Project SEARCH sites are: University of Kansas in Lawrence, Lawrence Memorial Hospital, Butler Community College in El Dorado, Susan B Allen Memorial Hospital in El Dorado, Sedgwick County Government in Wichita, Via Christi Hospital in Wichita, Newton Medical Center, Salina Regional Medical Center, McConnell Air Force Base in Derby, Hampton Inn at the Kansas Star Casino in Mulvane, and Johnson County Government in Olathe. The Project SEARCH site in Manhattan closed due to budget cuts at the Manhattan School District, and the Neosho Community College disbanded for a lack of host business site.

Funding for the Johnson County Government Project SEARCH site was originally provided through a grant from the United HealthCare Empower Kansans Initiative in partnership with KCDD and Cincinnati Childrens' Medical Hospital. Continued funding for the Johnson County Government site and the addition of an adult Project SEARCH site in Salina was approved through the Federal Department of Commerce's Disability Employment Initiative (DEI) Grant. The DEI grant went into effect Oct. 1, 2014.

The inclusion of Project SEARCH as an option for adults has had an immediate impact for individuals who want to move beyond a job and train for a "career." Jacob, a 21 year old male, had a job sacking groceries at the neighborhood store. While he enjoyed that job because it allowed him to be around people, he stated that he didn't want to do the same thing his entire life. "I want to have a career in an office, just like everyone else," says Jacob. "I want to be able to earn more money so I can move out on my own, get a flat screen TV and move to North Dakota." Jacob's manager from his first internship rotation where he worked in the County's Department of Deeds said he was "really surprised" by what he could do. "Not only could Jacob do more than we expected, he was more consistent than a lot of my other employees. He has a real attention to detail. Jacob only missed one day of work during his rotation; that was better than all my other staff except for one. He'll make a great employee wherever he goes."

The comments from Jacob's manager highlight an important, but often overlooked outcome from Project SEARCH; exposure to interns not only opens up job opportunities for the interns, but it opens

up minds and attitudes the general public have about people with disabilities. Project SEARCH is helping to tear down attitudinal barriers and is highlighting those strengths and competencies that people with disabilities possess.

After Project SEARCH, Jacob secured a job with the Johnson County Sheriffs Department where he makes over \$28,000 a year with full benefits. While going through his internships, he also became involved in a relationship with another intern who was hired by the Johnson County Mental Health Department making over \$13 an hour. For the interns, Project SEARCH not only helps provide training where people with intellectual and developmental disabilities can learn marketable and transferrable job skills, they also have the opportunity to experience other milestones that are expected of young people without disabilities.

Jacob has become somewhat of an ambassador for the Project SEARCH program in Johnson County giving presentations about the program and how it has changed his life to various local government agencies and community organizations.

Lessons learned from the Kansas Project SEARCH program have been shared with an international audience at the Project SEARCH conference in Glendale, AZ in July of 2015. Presenters from the Salina and El Dorado sites shared how to utilize Pinterest to develop lesson plans that are accessible to individuals with intellectual and developmental disabilities, and the team from Derby shared how to plan and implement a Project SEARCH site at a United States Military base.

KCDD staff, along with staff from the Johnson County Project SEARCH site presented on the program at both the Kansas Department on Aging and Disability Services Education Summit in Topeka, KS, and at the Interhab Conference in Wichita. Each training session had approximately 50 attendees.

The success of Project SEARCH in Kansas is due to collaboration between local school districts, Vocational Rehabilitation field staff, community service providers, local host businesses, the United Healthcare Empower Kansans grant project, and the Department of Commerce's Disability Employment Initiative Grant. KCDD has done a good job of bringing stakeholders to the table, however, Kansas is plagued by our "silos" of policies and practices that prevent blending of funding during the internship year and transition. The funding issue is not particular to just Project SEARCH, as it is a barrier for all transition of students to employment. Project SEARCH has helped inform the Council and fellow advocates of some of the systems wide barriers, and has allowed us to make recommendations to the Employment First Oversight Commission on how to address these barriers.

KCDD has taken steps in 2015 to ensure the long term sustainability of this program. Beginning in January of 2016, statewide coordination of the Project SEARCH Kansas program will be transferred to Pathways/Lifeshare, a subsidiary of Sunflower Healthcare. KCDD will continue to provide financial support for the program through the end of the FY16 fiscal year. KCDD staff will also participate in a statewide steering committee after the statewide coordination role has been transitioned.

KCDD also communicated information impacting employment outcomes for Kansans with disabilities through email, social media, and stakeholder engagement meetings. Social media outreach is estimated to have reached at least 508 Kansans.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	247
SA02 People trained in leadership, self-advocacy, and self-determination:	51
SA03 People trained in systems advocacy:	298

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	73
SA05 People attained membership on public/private bodies and leadership coalitions:	11
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	47
SC02 Number of organizations involved coalitions/networks/partnerships:	49
SC03 Organizations engaged in systems change efforts:	49
SC04 Number of public policymakers educated:	169
SC05 Members of the general public reached:	457
SC06a Other systems change measure:	1
Project SEARCH Kansas was included in the KS Dept of Commerce DEI grant	
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$357,778
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Objective 4.3:

Sponsor Employment First Summit in Years 1, 3, and 5 to provide information on employment to DD consumers, family members, VR staff, service providers and others interested in employment for persons with DD. In year 4 we will partner with the WIA Workforce Summit and focus on Kansas employment policy development for people with disabilities.

Implementation activities:

Staff will oversee logistics including budget and date, locate event facility, selection and recruitment of speakers, agenda, event publicity, program and handouts, and coordination of sponsorships for persons with DD and their personal care attendants to attend. The Council will seek partners for event sponsorship. Fiscal activities such as payment of event bills (travel, speaker honorariums, participant travel, hotel expenses (rooms, meeting rooms, meals, etc.) will be done by staff. Registration of participants, name tags and all other summit needs will also be done or coordinated by staff. Staff will also develop evaluation of the event and a report provided to Council members.

Activities undertaken were: All met Partially met Not met

Timelines:

All activities will be completed by Sept 30, 2016.

Timelines established were: All met Partially met Not met

Annual Progress Report:

KCDD Executive Director is active on the Workforce Innovation and Opportunity Act (WIOA) Local Area One Board, serving as Secretary/Treasurer. KCDD also coordinated a presentation on Disability Employment at the WIA Employment Summit with 300 business leaders and workforce professionals in attendance. In coordination with the Federal Department of Labor Office of Disability Employment Policy (ODEP), KCDD sponsored Lisa Mills from the Lead Center and Michael Morris, Executive Director of the National Disability Institute (NDI) as featured speakers at the Summit. They joined Stephen Hall from Griffin Hammis to present to the group and held an after-Summit event that attracted an additional 56 participants.

In 2015, KCDD staff spoke to 45 Abilene Rotarians on KCDD's role in the state and provided an update on changes at the Federal level to improve transition and employment outcomes for people with disabilities. KCDD Executive Director also presented at the annual National Association of Councils on Developmental Disabilities (NACDD) a session on using the new Workforce Innovation and Opportunities Act to drive employment systems change.

KCDD continues to coordinate with several agencies and organizations that are working together to improve employment outcomes for people with disabilities in Kansas. KCDD Staff attend the quarterly Lt. Governor's Disability Subcabinet. Several of the state agencies are working together to improve employment outcomes with the help of the Lead Center and the Federal Department of Labor ODEP. KCDD staff continue to participate in activities with the Business Leadership Network of Greater Kansas City.

Planning for the bi-annual Employment First Summit hosted by KCDD is currently underway. The Summit is scheduled for April 21-22, 2016 at the Topeka Capitol Plaza and Convention Center in Topeka, KS. The theme for the upcoming summit is "Trailblazing: Charting Our Employment Path with an emphasis on disability employment systems change." The planning committee for the Summit includes cross-disability members including self-advocates, providers, government employees and representatives from managed care organizations. Scheduled Keynote speakers include: Julie Petty, nationally recognized self-advocate; Erin Reihle, Co-founder of Project SEARCH; Dr. Stephen Hall from Griffin Hammis Associates and writer of the Kansas Roadmap to Employment;

and Ed O'Malley, Executive Director the Kansas Leadership Center. Over 20 workshops are planned for the Summit, which is free to all attendees. KCDD will provide lodging scholarships to self-advocates and families that live more than 50 miles away from the summit.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	61
SC03 Organizations engaged in systems change efforts:	35
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	400
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$9,500
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Objective 4.4:

Assist the state agencies in modifying policy and processes in the area of employment services based on the Employment First Oversight Commission 2014 report.

Implementation activities:

Advocate for a payment system that supports employment outcomes. The Council put out a call for investment to fund a grant to engage subject matter experts to help develop the system.

Activities undertaken were: All met Partially met Not met

Timelines:

Work with the agencies during 2015.

Timelines established were: All met Partially met Not met

Annual Progress Report:

Based upon the knowledge gained from our experiences with Project SEARCH and the comments and recommendations from the Kansas Employment First Oversight Commission, the Kansas Council on Developmental Disabilities submitted an RFP in Fall 2014 asking potential grantees for an analysis of the Kansas Employment System for people with disabilities, recommendations on how to make parallel programs work together, and a plan on how to more effectively braid funding streams of programs that support people with disabilities in finding employment.

The grant was awarded in January 2015 to a research team from Griffin-Hammis Associates, Inc. led by Dr. Stephen Hall. The research team performed a comprehensive review of Kansas state disability employment policy and program efforts as well as conductive several public forums to gauge advocate and stakeholder input about the current and hopeful state of disability employment in Kansas. Public forums were held in the following communities: Lawrence, Olathe, Salina, Overland Park, Topeka, and Wichita (twice). A forum was also conducted for State policymakers and program managers in Topeka. To ensure a wide representation of self-advocate input from across all regions of the state, a special public forum was held at the annual Self Advocate Coalition of Kansas conference. A total of more than 350 people participated in these nine forums with some people driving 2-3 hours to ensure that their voice was heard regarding disability employment issues.

Using Dr. Hall's research of stakeholder input, analysis of Kansas disability employment policy and practices, and comparison of relevant and comparable out of state and federal practices, a Roadmap to Employment was developed and delivered to the Council.

Within this report, consisting of seven "chapters," Dr. Hall and his team analyzed current policies, funding, potential disincentives and barriers to persons with disabilities, including students with disabilities, succeeding in community integrated employment. Comparative findings were very clear: many persons with disabilities routinely employed in many other states are not so routinely employed in Kansas. The Roadmap to Employment corroborated the findings in the 2014 Employment First Oversight Committee report which said, "Kansas needs to adjust the way employment and support services are funded...[F]unding should be coordinated and adjusted to focus efforts to dramatically increase the numbers of Kansans in integrated and competitive employment." The Roadmap reported, " Kansas must change the way employment support services are funded and the amount of money shifted from non-evidenced based legacy services, known as sheltered workshops and activity centers...[T]his is about too much money going to congregated and segregated services and not enough going to integrated employment services."

The central solution to the disability employment problem in Kansas is a move from a provider centered system to a person centered system; this necessitates a “significant rebalancing at the state department level, of Vocational Rehabilitation and Medicaid state-matched federal resources, and at the provider level, away from services and supports where people with disabilities, live, work, and receive services together, toward more cost effective and outcome based individualized living, employment, and community access services.” Dr. Hall notes that Kansas spends an adequate amount of money and resources to serve people; Kansas just spends that money on the wrong type of services. He states, “There is no reason at all for Kansas not being the very best in the nation in ensuring persons with disabilities are employed in their communities, except a history of unilateral and uncoordinated employment financing and implementation efforts, and declining permanent service system investment in integrated employment.”

In the final “chapter” of the report, Dr. Hall offers a Roadmap to Improve Employment Outcomes of its Citizens with Disabilities that, under no circumstances, cost additional taxpayer resources. The recommendations can be phased in on both short term and long term timetables that will ultimately result in more positive employment outcomes for Kansans with disabilities.

The report has been well received by most government agencies, providers and stakeholders. KCDD plans to extend the contract period for another year with Dr. Hall and the team from Griffin-Hammis Associates, Inc. to provide guidance on the plan implementation. At this point, however, the contract extension is held up in concurrence within the Council's DSA, the Department of Children and Families.

KCDD Executive Director spoke at the Interhab Conference in Oct. 2014 on the changes that are coming in the future with the new WIOA law and the opportunities to make improvements in the Employment systems in Kansas.

Training was also provided by the 6 KDHE Benefits Specialist on the changes impacting people with disabilities in the new WIOA legislation.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	353
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	353
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	23
SC03 Organizations engaged in systems change efforts:	23
SC04 Number of public policymakers educated:	14
SC05 Members of the general public reached:	390
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$63,175
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Section III: Progress Report - Goals and Objectives

Goal 5: Health Care

To increase the number of persons with DD in Kansas who receive medical care that addresses their physical, dental, mental, and behavioral needs and improves health outcomes.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance		
Education and Early Intervention		
Child Care		
Health	planned	
Employment		
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports		

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	
Training		
Technical Assistance		
Supporting and Educating Communities		
Interagency Collaboration and Coordination		
Coordination with Related Councils, Committees and Programs		
Barrier Elimination	planned	
Systems Design and Redesign		
Coalition Development and Citizen Participation		
Informing Policymakers		
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System		
University Center(s)		
State DD Agency		

Other Collaborators Planned:

Self Advocate Coalition of Kansas
 State Department of Health and Environment
 DD Community Service providers in Town Hall Areas

Other Collaborators Actual:

Kansas Department of Aging and Disability Services
 UnitedHealthcare
 Amerigroup
 Sunflower Health Plan

Objective 5.1:

In Year One, conduct at least six regional town hall meetings across Kansas for DD stakeholders including adults, youth, and families about components of a health care

delivery model and Affordable Care Act initiatives that begin to promote effective and successful systems change for persons with DD.

Implementation activities:

Set up town hall meetings consulting with stakeholders in each area to determine the best time, date, etc. on which to hold the meeting. Ensure accessibility and cultural competency of both information and site. Determine model to be used for community engagement in the town hall process.

Become knowledgeable about each community including economic, political, and cultural structures, demographic trends, and past experience with related town hall or similar efforts.

Activities undertaken were: All met Partially met Not met

Timelines:

Town Halls to be completed by October 1, 2012.

Timelines established were: All met Partially met Not met

Annual Progress Report:

Town Halls completed in 2012.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0

SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Objective 5.2:

Identify ways to increase health care access in physical, dental, mental, and behavioral needs for persons with developmental disabilities across Kansas in rural and urban areas.

Implementation activities:

Create a process to combine information collected with the different health care access systems (i.e., physical, dental, mental, and behavioral needs). Such information will include information that can be provided to persons with DD and their families for use in accessing medical services. A written report and presentation will both be presented in person and provided in written form to the Council who shall base additional year's activities on the results.

Activities undertaken were: All met Partially met Not met

Timelines:

The Report shall be presented and provided in written form to the Council by the December, 2012 Council meeting.

Timelines established were: All met Partially met Not met

Annual Progress Report:

Activity completed in 2012.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Objective 5.3:

Identify ways to use the information developed during the study and encourage the Managed Care Organizations to partner with us to improve health outcomes.

Implementation activities:

Meet the Manage Care Association director on health care outcomes.

Activities undertaken were: All met Partially met Not met

Timelines:

Meetings were held in April and June of 2015

Timelines established were: All met Partially met Not met

Annual Progress Report:

In 2015 we met with the three Managed Care Companies and provided copies of the study. Council staff also assisted one of the manage care organization with it's Empower Kansan's grants. The Manage Care Companies continue to struggle with showing improved health care outcomes.

In 2015 KCDD met with the three Managed Care Companies and provided copies of the study. Council staff also assisted one of the manage care organization with it's Empower Kansan's grants. The Manage Care Companies continue to struggle with showing improved health care outcomes. Additional activities impacting health outcomes include:

- KCDD staff participated in at workgroup, led by ROCKO, Inc. - Respite Outreach Care for Kansans Organization, Inc., to establish a Direct Care Worker Database that would allow individuals with disabilities, their families, and supports to access online resources for direct hiring and scheduling of services. As part of this effort, KCDD staff played and strategic planning and advisory role, meeting with all three Kansas Managed Care Organizations (MCO's), representatives from Interhab, The Arc of Douglas County, County Developmental Disability Organizations, and S.A.C.K. (Self-Advocate Coalition of Kansas).
- KCDD staff were invited to serve on the Waiver Integration Stakeholder Engagement (WISE) Workgroup in Fall 2015. The Kansas Department for Health and Environment (KDHE) and the Kansas Department for Aging and Disability Services (KDADS) are proposing the integration of the Home and Community Based Service (HCBS) Medicaid waiver programs. The goal of the waiver integration is to create parity for populations served through HCBS programs, offer a broader array of services, improve transitions between HCBS programs, support development and expansion of community-based services, and to make things simpler for KanCare members. The purpose of the WISE Workgroup is to provide recommendations concerning five key focus areas including: 1) Access, Eligibility, and Navigation, 2) Service Provision and Limitations, 3) Provider Qualifications and Licensing, 4) Policy and Regulation Review, and 5) Education, Training, and Communications. KCDD staff participated in WISE workgroup meetings, collaborating with State agencies, advocacy organizations, self-advocates, family members, and other statewide stakeholders. KCDD staff anticipated continued work in this area though the 2016 reporting year, as the proposed implementation date is January 2017.
- KCDD Executive Director serves on the Kansas Department of Aging and Disability Services (KDADS) MFEI-IDD Advisory Workgroup, which is charged with advising the State on the development of a universal assessment tool to be used across all disability groups. The advisory group meets monthly and includes representation from several state agencies, the three Kansas MCO's, and other advocacy organizations. When completed, the tool will be used to drive the allocation of resources and person-centered plans.

KCDD communicated through email, social media, and stakeholder engagement meetings (i.e. DD Buddy Group, Friends and Family, etc.) information impacting health outcomes for Kansans with disabilities.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	110
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	3
SC02 Number of organizations involved coalitions/networks/partnerships:	70
SC03 Organizations engaged in systems change efforts:	70
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	114
SC06a Other systems change measure:	801
Social Media Outreach	
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Section III: Progress Report - Goals and Objectives

Goal 6: Improving the Kansas developmental Disabilities System

The Kansas developmental disabilities system will be improved through providing information, training and skill development to persons who have developmental disabilities and their family members and educating policymakers on their need improved and enhanced services, supports, and other assistance for support to live free of abuse, neglect, financial and sexual exploitation, and violation of their human and legal rights and the inappropriate use of restraints or seclusion.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance	planned	addressed
Education and Early Intervention	planned	addressed
Child Care		
Health		
Employment	planned	addressed
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports	planned	addressed

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	used
Training	planned	used
Technical Assistance		
Supporting and Educating Communities	planned	used
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs	planned	used
Barrier Elimination	planned	used
Systems Design and Redesign	planned	used
Coalition Development and Citizen Participation	planned	used
Informing Policymakers	planned	used
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency	planned	used

Other Collaborators Planned:

Self Advocate Coalition of Kansas (S.A.C.K.)
 Other State Agencies (ex: DCF, KDADS, KDHE)
 Interhab
 Assoc of Area Agencies on Aging
 Community MH Center Assoc
 SILCK
 Assistive Tech of KS
 CP Research Foundation
 KS Adapt
 KS Health Solutions
 Trinity In Home Care

KETCH (DD Service provider)
TARC (DD service provider)
NAMI KS
KS Chapter of MS Society
KS Chapter of National Social Workers Assoc
KS Youth Empowerment Academy
KS Comm on Disability Concerns
Sedgwick County Community Developmental Disability Organization (SCDDO)

Other Collaborators Actual:

Kansas Leadership Center
UMKC Institute for Human Development
Self Advocate Coalition of Kansas (S.A.C.K.)
Other State Agencies (ex: DCF, KDADS, KDHE)
Interhab
Assoc of Area Agencies on Aging
SILCK
Assistive Tech of KS (ATK)
CP Research Foundation
KS Adapt
NAMI KS
KS Chapter of MS Society
KS Committee on Disability Concerns
Sedgwick County Community Developmental Disability Organization (SCDDO)

Objective 6.1:

Promote education and training of persons with DD and their family members through provision and sponsorship of training programs and conferences.

Implementation activities:

The Council will annually set aside funding for sponsorship for training for consumers with developmental disabilities and their family members. Applications may be made to the Council on Council forms that include the anticipated numbers of persons with DD or their family members to be trained, purpose of training, presenters (if Council is asked to sponsor presenter), date, time of training, and flyers (if available). If money is available, the Council will fund such training based on need and anticipated attendance. Documentation of efficacy of training will be provided to the Council by each applicant. Such documentation could include surveys completed at the event, follow-up activities, and other approved methods for determining the outcomes of the event.

Activities undertaken were: All met Partially met Not met

Timelines:

All such events shall be held by October 1, 2017.

Timelines established were: All met Partially met Not met

Annual Progress Report:

The Council provided funding for Disability Mentoring Day and for the 2015 Disability Caucus. Statewide, over 600 students participated in the Disability Mentoring Day and 195 individuals attended the statewide Disability Caucus. Attendees at these events received information on a variety of subjects and topics important to people with disabilities including, but not limited to, leadership, advocacy, employment, education, transportation, recreation, health services, and funding. Attendees at the Disability Caucus, which was held Aug. 13-14, 2015 in Topeka, decided to

form a cross disability advocacy coalition. This coalition is looked upon as a necessity by many in the disability community to break down “silos” of disabilities and unite as one voice as Kansas moves toward an integrated waiver. This coalition is currently in its infancy. KCDD staff participated in the Disability Caucus with staff facilitating an afternoon breakout session to gather the major issues that were creating barriers for people with disabilities. KCDD also provided scholarships so that more people with IDD could attend and participate in the Caucus. Several advocates who attended the Disability Caucus have gone on to service on the WISE Workgroups which provide public comment and feedback on the proposed integrated waiver.

Many members outside of the I/DD community were fearful of forming a new advocacy coalition believing that such a coalition could result in retaliation and possible cuts in funding to their services. Members of the I/DD community were very vocal at the Disability Caucus and were adamant that it was only through increased cross-disability advocacy that necessary supports and services could not only be preserved, but added.

The Kansas Council on Developmental Disabilities also applied for a grant through the Kansas Leadership Center to offer leadership training for members in the proposed cross disability advocacy coalition so that new members of the coalition can receive Leadership Training; if granted, up to 80 individuals will be eligible for the training opportunity over the next year.

In March 2015, KCDD was one of the sponsors of an event honoring and celebrating the 25th anniversary of the Americans with Disabilities Act (ADA). We marched from the Topeka Independent Living Center to the State Capital where the ADA traveling exhibit was on display. Many of the advocates from Kansas that were involved in the passing of the ADA were present and spoke of the challenges that were overcome to pass the ADA.

In addition to the advocacy activities above, KCDD staff spoke to two classes at Fort Hays State University that were studying Diversity, specifically about how disability cuts across all diversity/minority classes. KCDD staff provided training on recognizing inappropriate seclusion and restraint for Foster Grandparents in Salina and Junction City Kansas.

KCDD provided travel scholarships so that 10 self advocates and support staff from Kansas could attend the Self Advocates Becoming Empowered (SABE) conference in Oklahoma. While there, self advocate Cole Browne was elected as an alternate representative for Region 4.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	815
SA02 People trained in leadership, self-advocacy, and self-determination:	215
SA03 People trained in systems advocacy:	205

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	325
SA05 People attained membership on public/private bodies and leadership coalitions:	5

SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	5
SC02 Number of organizations involved coalitions/networks/partnerships:	5
SC03 Organizations engaged in systems change efforts:	5
SC04 Number of public policymakers educated:	9
SC05 Members of the general public reached:	870
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$50,799
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Objective 6.2:

In 2014 the Council replaced the partners in policymaking program with a 8 section Self Advocacy training program. The Council is developing a new leadership training program in partnership with self advocates and the Kansas Leadership Center.

Implementation activities:

Contacting service providers in the area and supporting them in providing the Self Advocacy training programs. Partner with SACK in increasing the distribution of the Self Advocacy training program. Partner with the Kansas Leadership Center to develop a training program focusing on the core competencies of adaptive leadership skills for people with disabilities.

Activities undertaken were: All met Partially met Not met

Timelines:

Completed by Sept. 30, 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

Kansas has stopped its Partners in Policymaking training due to high costs and low involvement of Partners graduates after the training. Kansas is now focusing its efforts on developing a Leadership Training curriculum in partnership with the Self-advocate Coalition of Kansas (SACK) and the Kansas Leadership Center (KLC) and their Building Community Leadership Initiative (BCLI). KCDD staff, the Self Advocacy Coordinator, the Community Liaison for SACK as well as the SACK President attend regular training and coaching sessions with KLC staff. The BCLI is focused on creating leadership opportunities for populations that traditionally haven't participated in Leadership Activities; the BCLI is centered around teaching core competencies that comprise Adaptive Leadership Skills.

The inclusion of people with intellectual and developmental disabilities in leadership training development is proving to be a watershed moment for KLC as it truly affirms their philosophy that anyone, anywhere, at any time can exercise leadership. For KLC, leadership isn't a position, but rather an activity. KLC staff is learning that adaptive leadership tools that were originally developed for, and historically used by, non-disabled college educated people can be adapted and used by individuals with intellectual and developmental disabilities many of whom have low level literacy skills. Self-advocates participating in the BCLI are not only changing attitudes about people with I/DD with KLC staff, but they have also increased awareness of what self-advocates are able to accomplish among other members participating in the BCLI program. Hal, Community Liaison for SACK and self-advocate, was recently approached by another BCLI participant and was told, "(they) shouldn't have underestimated him." Cole, SACK President, participated in an Immunity to Change exercise with Kevin Bonhoff, KLC staff. Mr. Bonhoff, who was so impressed by self-advocate understanding of the principles being taught, that he asked Cole if he could copy his exercise and share it with Robert Kegan, PhD at Harvard who originally developed the exercise; Cole agreed to share the experience.

Cole has taken the leadership skills he learned from the experience and has applied the principles and competencies to his own life; in the past year, after having worked in a sheltered workshop most of his adult life, Cole, on his own initiative, applied for a job at Menard's in the community. He got the job. He informed his provider that he will be working in the community going forward. The service provider told him that he needs a job coach, and Cole declined the offer telling them that he will contact them if he needs a job coach, and that he will, as of now, rely on his resources in the community to help support him in his new job.

Fifteen self-advocates, family members, support staff and Council members took advantage of the You.Lead.Now. training offered by KLC during 2015. All attendees reported this activity being a very positive and valuable experience.

Another self-advocate, Hal, took the skills he learned from the KLC trainings and applied them to his life by becoming the convener elect for the Big Tent Coalition in Kansas. This is the largest cross disability advocacy network in Kansas. Hal is the first self-advocate to be selected to become convener for the coalition. Historically, conveners have been executive directors of disability agencies; Hal's election puts the emphasis of the coalition on persons with disabilities rather than providers.

KLC's exposure to self-advocates and understanding the potential for leadership activities by people with intellectual and developmental disabilities has opened up new opportunities for the statewide self-advocacy organization. The Kansas Leadership Center helped to sponsor Kansas Self-advocates to attend the National Self-advocates Becoming Empowered conference in Oklahoma

this year by providing scholarships to help defray costs for ten attendees. Cole, mentioned earlier, was selected to be an alternate representative for Region 4 at the conference.

Ed O'Malley, executive director of the Kansas Leadership Center was a keynote speaker at the Self-advocate Coalition of Kansas Conference this past June in Topeka, KS.

KLC is also becoming involved with the Heartland Regional Self Advocacy Resource Network project linking statewide self advocacy groups from Kansas, Missouri, Nebraska, and Iowa and offering to help sponsor leadership training for project participants.

The training with KLC has given KCDD the opportunity to truly reflect on why self-advocates aren't as involved in leadership activities, and how to overcome that barrier. KCDD is working in conjunction with SACK and KLC to develop a curriculum that will not give self-advocates better leadership skills, but will present more opportunities to access community gateways/gatekeepers. SACK is currently reviewing existing and new training material from the Kansas Leadership Center and is working to ensure that the materials are accessible and the language is consumer friendly.

The Kansas Council on Developmental Disabilities has also provided a step-by-step training manual and student workshop book for, and to be taught by, self-advocates. The training helped self-advocates to identify their likes/dislikes, personal strengths, and how to communicate their needs and desires. Lessons in the workbook included: Being a Part of your Community, Communication, Problem Solving, Rights & Responsibilities (Standing Up for Yourself), and How to be a Strong Self-advocate.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	65
SA02 People trained in leadership, self-advocacy, and self-determination:	65
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	65
SA05 People attained membership on public/private bodies and leadership coalitions:	2
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	3
SC02 Number of organizations involved coalitions/networks/partnerships:	4
SC03 Organizations engaged in systems change efforts:	4
SC04 Number of public policymakers educated:	0

SC05 Members of the general public reached:	290
SC06a Other systems change measure:	373
Social Media Outreach	
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$22,500
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Objective 6.3:

Education of Kansas Policymakers on the needs of persons with developmental disabilities and their families shall be provided.

Implementation activities:

During the Kansas Legislative Session and at relevant Interim Committee meetings bills shall be reviewed and if relevant, monitored to determine their impact on the Kansas DD system. Council staff will provide testimony and recruit stakeholders to provide testimony and work with DD stakeholders to ensure well rounded testimony. Council staff will notify self advocates of opportunities to testify and shall provide assistance on time, date, place of hearing, requirements for copies, and can notify the committee secretary of their desire to testify. Council staff shall provide information on the DD system, and the impact of various bills on the system. Staff shall follow the Council's Legislative Position and ask for guidance if a bill does not appear to follow the Council's Legislative Position Paper. Council members shall receive reports during the Legislative Session (January through May) and during the Interim Session when relevant.

Activities undertaken were: All met Partially met Not met

Timelines:

Reports of bills, bill activity and testimony shall be provided as soon as possible to Council members via electronic means. The Legislature may change their schedule at any time but staff shall try to provide notification a week in advance where possible.

Timelines established were: All met Partially met Not met

Annual Progress Report:

2015 was the longest legislative session on Kansas record. KCDD staff provided legislative updates to Council Members and stakeholders and attended numerous legislative events including hearings, advocacy days, and one-on-one discussions on issues and topics of critical importance to Kansans with intellectual and developmental disabilities. This past year proved especially challenging for self

advocates as the funding for the Self Advocate Coalition of Kansas (SACK) was threatened with cutting due to fiscal difficulties in the state. Council staff, in partnership with self advocates and stakeholders were able educate legislators about the importance of the statewide self advocacy network, but also show how the program actually more than pays for itself by hiring self advocates as staff. Funding for SACK was preserved through the following state fiscal year, and a two year contract with SACK was signed by the Kansas Department of Aging and Disability Services.

In December 2014, the federal Achieving a Better Life Experience (ABLE) Act became law when the U.S. Congress passed and the President signed the Act into law. Each state still had to pass companion language to make these accounts available to the residents of that state. In spring 2015, KCDD worked in collaboration with the KS DRC and other Kansas stakeholders in a successful effort toward the Kansas Legislature passing HB 2216, creating the Kansas ABLE Savings Program to be administered by the Kansas State Treasurer's office. KCDD provided testimony in support of the Able Act at the both the Kansas Senate and House subcommittee meetings. KCDD staff were instrumental in moving the bill forward when a key committee member felt it was the same as a special needs trust and therefore, wasn't necessary. One of KCDD staff had experience writing special needs trust and was able to explain the difference and value of each.

KCDD staff provided testimony on the need for a statute to protect children from unnecessary seclusion and restraint in schools. We were successful in getting this key legislation passed in 2015, after 11 years of engaging the legislature and advocating for better protections for children in schools. Kansas P & A , the Disability Rights Center (DRC), took the lead role and KCDD provided support and collaboration. During legislative deliberations, several parties were at odds about how to best reach resolution on what constituted necessary seclusion and restraint. Particularly at odds, was the position of disability advocates and the Department of Education's. To assist with resolution, a separate advisory sub-committee was formed by law whereby KCDD was instrumental in the appointment of 2 people to the sub-committee. KCDD collaborated with the KS UCEDD on this legislative task. The UCEDD was instrumental in providing additional information on the importants of using positive behavioral supports to reduce the number of incidents of seclusion and restraint.

KCDD staff also encouraged the State Advisory Committee to the Federal Office of Civil Rights to hold a hearing on seclusion and restraint in Kansas schools. The hearing was held and the information was forwarded to the Federal Office of Civil Rights. The Federal Office of Civil Rights reviewed the recommendations and forwarded them to the Federal Department of Education.

In addition, Council members and staff served on numerous committees and workgroups to provide input on programs, policies, and decisions that affect Kansans with I/DD. Examples of the workgroups include: Friends and Family, Consumer Special Interest Workgroup, Waiver Integration Stakeholder Engagement, Employment First Oversight Commission Money Follows the Person.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	10
SA02 People trained in leadership, self-advocacy, and self-determination:	4
SA03 People trained in systems advocacy:	4

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	4
SA05 People attained membership on public/private bodies and leadership coalitions:	4
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	2
SC02 Number of organizations involved coalitions/networks/partnerships:	25
SC03 Organizations engaged in systems change efforts:	25
SC04 Number of public policymakers educated:	166
SC05 Members of the general public reached:	1,328
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$97,500
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Objective 6.4:

Support the statewide self-advocacy organization in the areas of conferences and promoting self-determination.

Implementation activities:

Present on council goals and activities and gather feed back at the SACK conference.

Activities undertaken were: All met Partially met Not met

Timelines:

support a self advocacy conference in 2015.

Timelines established were: All met Partially met Not met

Annual Progress Report:

The SACK conference was held on June 19-21, 2015 at the Downtown Ramada Inn in Topeka, KS. Attendees included 241 people with intellectual and developmental disabilities supported by 9 family members and 30 service providers and presenters. The conference began with a keynote address from Gina MacDonald, nationally known disability advocate. There were 20 breakout sessions which offered a large variety of educational opportunities for self advocates on issues diverse as the legislative process to healthy cooking. Other topics included, but were not limited to, community based employment, understanding the Kansas I/DD system, open discussions with the three managed care organizations, and providing feedback to KCDD on issues important to self advocates in the state. The event included collaborations with 22 different entities and was able to leverage funds to offer 5 sponsored focus groups on the future of self advocacy in Kansas. The closing keynote offered by Ed O'Malley, executive director of the Kansas Leadership Center challenged each participant to become a self advocate leader. Special exhibits were offered for youth with disabilities through the Kansas Youth Empowerment Academy and Ms Wheelchair Kansas.

Both SACK and the Kansas Association of Centers for Independent Living joined together to provide training to an estimated 40 hotel staff on working with people with disabilities.

KCDD staff conducted an information-gathering session at the 2015 SACK Conference, providing self-advocates opportunity to voice their concerns about current services, supports, self-advocacy, and quality of life issues. The KCDD session was attended by approximately 40 participants. As a result of feedback provided by participants, KCDD was able to identify several areas of potential priority for future planning of activities and programming.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	280
SA02 People trained in leadership, self-advocacy, and self-determination:	280
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	280
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	1
SC02 Number of organizations involved coalitions/networks/partnerships:	22
SC03 Organizations engaged in systems change efforts:	2
SC04 Number of public policymakers educated:	0

SC05 Members of the general public reached:	0
SC06a Other systems change measure:	40
Hotel Staff trained in disability supports	
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$33,750
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Objective 6.5:

The current system is designed to address Abuse Neglect and Exploitation (ANE) after an incident has occurred we want to teach people how to avoid situations that lead to ANE.

Implementation activities:

The Council released a call for investment on prevention of abuse neglect and exploitation with up to \$50,000 in funding available for projects. The Council will also work with Adult Protective Services and the Attorney Generals office to find additional ways to provide prevention training.

Activities undertaken were: All met Partially met Not met

Timelines:

All activities will be completed by Sept. 20, 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

KCDD worked with with Sedgwick County Developmental Disability Organization (SCDDO) on statewide implementation of the model training curriculum, "Stop Abuse for Everyone" (SAFE). SAFE is designed to reduce abuse, neglect and/or exploitation (ANE) of individuals with intellectual and/or developmental disabilities (I/DD) by empowering individuals with knowledge and awareness. The curriculum is specifically designed for adults with disabilities and focuses on education around individuals' rights to personal safety and the ability to speak out. KCDD awarded SCDDO an initial \$5000 of the total grant solely for the completion of S.A.F.E. training conducted in Sedgwick County. An additional \$45,000 was granted to SCDDO for statewide dissemination of the training, train the trainer, etc.

SCDDO was to conduct up to 21 sessions (of 4 training modules each). These sessions would initially conducted by SCDDO staff, but then expand their programming to include training for service

providers who will then participate in the implementation of the SAFE programming and further educate their clients around the issue of ANE. SCDDO was to distribute SAFE materials to the other 26 Community Developmental Disability Organizations (CDDO's) in Kansas and host introductory webinars of the SAFE curriculum providing opportunities for CDDO's to implement the training locally.

SCDDO fully accomplished its goal of providing SAFE training to all 18 community service agencies that provide day supports. There was a total of fifty (50) separate training held in 2015 with the 18 agencies. SAFE training has four modules and the full four modules were provide a total of 21 times during the grant period. Agencies chose to schedule in differing increments. Some agencies chose to conduct one module per day or week and others chose to do two at a time. Each module lasts approximately one hour. A total of 516 individuals were referred for training. 430 attended at least some portion of the training and 259 attended all four modules. With regard to statewide implementation of the SAFE training, when SCDDO staff attempted to schedule the training in their area, their providers indicated a lack of interest. SCDDO staff continued discussions with KCDD staff to discuss alternatives to determine what changes could be employed to actualize statewide implementation of the SAFE training.

Obstacles and problems: Many individuals do not attend their day program every day and this accounted for the most reason individuals did not attend all four modules of the training. Additional work remains to bring the training statewide. In their 3rd Quarter Report and discussions with KCDD's Executive Director and staff, SCDDO indicated that they would will work with the KCDD to determine the best next steps to realize our goal of spreading the implementation of the SAFE training throughout the State of Kansas. However, during the 4th Quarter, SCDDO declined to participate further and instead resigned from the completion of the grant. SCDDO plans to utilize the evaluation results to continue to market the SAFE training to their peer CDDO's as a valuable training program for individuals with developmental disabilities receiving services.

In addition, larger day programs had difficulty coordinating with all areas to ensure clients were reminded to attend. Some individuals missed modules just because they did not receive reminders from staff. Additionally, some day programs sent individual to training one day, but due to production requirements, could not free individuals to attend other modules. This was the case for the three largest day programs. No one was forced to attend the training, but staff did work to incentivize their attendance by making the training very interactive. There were also a handful of times staff were notified that persons who wanted to attend were not allowed due to the guardian's direction.

In addition to the individual outcomes assessments, provider agencies were provided a satisfaction survey to ascertain their perspective of the training and determine longer term impact of the training. Responses were received from 14 of the 18 providers surveyed. The overwhelming majority (86%) of those responding considered the SAFE training as "very good" or "excellent." Two providers rated the training as "fairly good." All respondents indicated individuals and staff who attended SAFE training were treated with dignity and respect. All but two (86%) of respondents felt the training resulted in individuals being more aware of their rights (two respondents were unsure). Over half (64%) felt there was evidence that individuals are more safe and able to protect themselves from harm, since they participated in SAFE training. All respondents indicated the training was useful to their organization and 93% indicated they would utilize the training in the future. Several survey respondents commented on the quality of the SAFE training and complimented the training staff.

ANE (including concerns about Adult Guardianship in Kansas) is a priority that falls under KCDD's Quality Assurance goal of Improving the Kansas Developmental Disabilities System. In May 2015, KCDD unanimously passed a Motion to allocate an additional \$50,000 for KCDD staff-directed activities for continued programs and activities specifically focused on ANE and Guardianship Issues in the State of Kansas. This request for funding, while related to the ANE grant previously allocated to and solely for expenditures incurred by SCDDO for the S.A.F.E. training program, is not so narrowly tailored. This funding request was intended for funds to be used on staff-directed activities which encompass a much broader range of research, analysis, outreach, education, and advocacy, specifically targeting ANE and Adult Guardianship in Kansas. The goal of the proposed programs and activities is to maximize the independence, safety, and well-being of all people with disabilities and work toward a collective recognition that the right to self-determination and independence are fundamental for everyone and work to ensure that all people are treated with dignity and respect throughout their lives. ANE and Guardianship, while each have their own areas of concern, are inter-related. Advocacy organizations and the media have increasingly highlighted the use of guardianship and conservatorship as a means to exploit these vulnerable populations. The ease at which guardianships are granted, the lack of court oversight, the questionable qualifications of guardians, the general lack of accountability, soaring caseloads, insufficient information, education and training for individuals with developmental disabilities, their families and support staff, and poor data management make the guardianship system primed for further abuse, neglect, and exploitation in the I/DD community.

In response to inquiries and concerns received by the Kansas Council on Developmental Disabilities and many of our advocacy partners, KCDD sent out surveys seeking information about unmet needs, barriers, and gaps that exist as it relates to Kansas guardianship (to date, KCDD has received over 200 responses). KCDD staff also met regularly with Adult Protective Services and attend its quarterly board meetings, which are also attended by staff from the Kansas Attorney General's Office.

Specifically, KCDD received concerns, requests for information, and requests for training from representatives including (but not limited to) the following: LifeShare/Pathways, Sunflower, InterHab, KS Developmental Disabilities Coalition, SACK, and Friends and Family. Surveys were created and distributed to various agencies, organizations, and individuals across Kansas. In addition to the survey, efforts to gather information, collaborate, and strategize with stakeholders have included:

- Comprehensive review of current KS Statutes on Guardianship
- Meetings with the KGP (Kansas Guardianship Program)
- Meetings with DRC (Disability Rights Center)
- Attendance of Johnson County's Guardianship and Conservatorship Workshop
- Attendance of current guardianship trainings in Lawrence, KS
- Meetings and ongoing discussions with the DD Buddy Group (KS DD Coalition), Friends & Family, etc.

KCDD staff conducted information-gathering sessions on Adult Guardianship in Kansas in March 2015 with DD Buddy Group, DRC, SACK, KS UCEDD, and Interhab, as well as with Sunflower (MCO agency) staff in May - July, 2015. Formal presentations titled, "Adult Guardianship in Kansas: Understanding Your Options and Alternatives" were provided by at the Interhab conference in Wichita, KS on October 2015, and at Interhab's quarterly provider meeting in Salina, KS in August 2015.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	626
SA02 People trained in leadership, self-advocacy, and self-determination:	626
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	2,497
Social Media Outreach	
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$2,686
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Section IV: Satisfaction with Council Supported or Conducted Activities

Individual Survey Responses:

Number of responses:	22
Respect (%):	Yes 95.00% No 5.00%
Choice (%):	Yes 80.00% No 20.00%
Community (%):	Yes 75.00% No 25.00%
Satisfaction (%):	52.40% Strongly Agree 23.80% Agree 9.50% Disagree 14.30% Strongly Disagree
Better life (%):	57.10% Strongly Agree 28.60% Agree 4.80% Disagree 9.50% Strongly Disagree
Rights (%):	Yes 70.60% No 29.40%
Safe (%):	Yes 64.30% No 35.70%

Individual Comments:

Attached are the comments collected from respondents via SurveyMonkey:

Both the Systems Change Initiative, and Project SEARCH initiatives have been among the most progressive efforts in recent history to help people with disabilities achieve more integrated employment. Great work by both Craig & Steve!

12/15/2015 3:52 PM

The most important aspect of KCDD, in my opinion, is that they treat folks with I/DD as equals. Not only do they talk the talk, but they walk the walk. Thank you for your dedicated and continued support of the civil rights of Kansans with I/DD.

12/11/2015 10:22 AM

Represent those with developmental disabilities, not those that should be serving them.

12/10/2015 3:28 PM

Thank you to KCDD for taking the lead on fixing employment issues in the state of Kansas!

12/9/2015 2:42 PM

I would like the KCDD staff to know how much I have appreciated working with them. It was very disappointing that our project did not work out as planned but I feel we did accomplish a lot in our county.

12/7/2015 9:18 AM

Kansas APSE is pleased to partner with KCDD in promoting Employment First.

12/6/2015 12:27 PM

KCDD & its activities are not very well known among the general population. It could be a much better resource for information and referral so the people who need help can find it.

12/4/2015 6:06 PM

Must have more services for community integrated employment!

12/4/2015 8:27 AM

KCDD has played such an important role in the lives of individuals and families in the Project SEARCH Program, in the workforce and in the community. The supports provided have improved services and made a significant difference in employment outcomes. We can't thank you enough for the support you have provided!

12/3/2015 3:36 PM

No

12/3/2015 2:23 PM

We appreciate your support, advocacy, and guidance!

12/3/2015 1:49 PM

Please know as an association, boxes marked no were because we did not receive that service

12/3/2015 1:41 PM

I wish you had mentioned the activities to which you refer, then I could have responded more accurately. I am involved in so many activities relating to disabilities that I often don't remember who is the sponsor. I do know that KCDD sponsored the ACRE classes with Griffin Hammis. Although I was not a participant with any of the hands on with individuals, I would certainly be interested in the results of that endeavour.

12/3/2015 12:31 PM

Only now becoming aware of KCDD. Have been aware of the two CDDO organizations for Johnson and Miami Counties.

12/29/15 1:55pm

Stakeholder Survey Responses:

Number of responses:	22
Choices & Control (%):	52.40% Strongly Agree 19.10% Agree 9.50% Agree Somewhat 9.50% Disagree Somewhat 0.00% Disagree 9.50% Strongly Disagree
Participation (%):	57.10% Strongly Agree 19.10% Agree 9.50% Agree Somewhat 9.50% Disagree Somewhat 0.00% Disagree 9.50% Strongly Disagree
Satisfaction (%):	52.38% Strongly Agree 14.30% Agree 9.50% Agree Somewhat 9.50% Disagree Somewhat 0.00% Disagree 14.30% Strongly Disagree

Stakeholder Comments:

The KCDD satisfaction survey was disseminated across all stakeholder groups representing hundreds of stakeholders via email as a SurveyMonkey; even with multiple reminders to fill out the survey, only 21 respondents filled out the survey.

Section V: Measures of Collaboration

Critical issues/barriers affecting individuals with developmental disabilities and their families that the collaboration has jointly identified:

1. Assistive Technology
2. Big Tent Coalition (BTC)
3. Employment
4. Lack of Funding for DD Services
6. Waiting List Collaboration
7. Seclusion and Restraint in Schools
8. The ABLE Act

Section V: Measures of Collaboration

Issue 1: Assistive Technology

Description of collaborative issue/barrier or expected outcome:

Assistive Technology devices and resources are still not available to all Kansans with disabilities who need them. Desired Outcome: persons with disabilities have easy access to the assistive technology devices and services they need.

Life Areas:

- | | | | |
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| <input checked="" type="checkbox"/> Self-Determination | <input checked="" type="checkbox"/> Health | <input checked="" type="checkbox"/> Transportation | <input checked="" type="checkbox"/> Recreation |
| <input checked="" type="checkbox"/> Employment | <input checked="" type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input checked="" type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input checked="" type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

KCDD serves on the statewide advisory board for the Assistive Technology for Kansans project and provide conference support for the annual AT Expo and Conference. ATK did not hold an AT Expo or Conference in 2015, but did hold quarterly meetings attended by KCDD staff. KCDD also has council members and staff that serve on United Health Care Empower Kansans advisory council and have been successful at supporting ATK's grant efforts. In one such effort, ATK was able to support and train people in the use of iPads to assist with obtaining employment.

In their role on the advisory board, KCDD played a key role in discussions not only on assistive technology devices, but also on services such as Kansas Relay/Telecommunications programming and other resources for individuals who are deaf or hard of hearing. ATK shares KCDD's interest and efforts in ensuring that people with disabilities are taught basic technology skills for employment and learning how to manage behavioral health issues. ATK and KCDD also have a shared interest in technology that assists with fire safety and prevention for individuals with disabilities, complex rehabilitation technology, and legislation that would make assistive technology more broadly available to Kansans in need of such devices and services.

Problems encountered as a result of collaboration:

KCDD is still exploring the use of iPads and other technology to link advocacy efforts. Identifying specific advocates coupled with the leaps in technology have both been barriers to the KCDD plan to link advocates together through technology.

A major obstacle for access to accessible technology involves ongoing fear on the part of legislators, the insurance industry, and the general public that AT devices are too expensive and will make insurance rates rise if they are required to provide such devices. This is a misconception. In reality, most of the assistive technology accommodations are relatively inexpensive.

There is also a barrier caused by the lack of understanding of the variety of AT devices, their function, and overall purpose. KCDD works to educate and connect people who have direct contact with independent living centers and the Assistive Technology for Kansans Project who show them less expensive ways to make things accessible.

Unexpected benefits:

Collaborations with ATK and associated stakeholders has provided KCDD staff with opportunity to create broader networks for dissemination of information on assistive technology. It has also allowed for better understanding of the diversity of needs among Kansans with disabilities that will be utilized in future planning.

Issue 2: Big Tent Coalition (BTC)

Description of collaborative issue/barrier or expected outcome:

In our ever-changing political environment, its more important than ever for stakeholders to come together in an effort to meet the needs and overcome barriers to services and supports for Kansans with disabilities. This coordination is necessary in order to better equip stakeholders to maximize the individual talents of staff in each organization to advance the overall mission of advocacy in Kansas.

The Big Tent coalition (BTC) represents a cross disability and aging coalition of consumers, advocates, parents, university staff, and service providers who meet monthly to strategize and develop advocacy plans for people with disabilities & aging. BTC's desired outcome is to reach agreement on improved policy & funding, cross organization advocacy, education of policymakers, and provide a unified voice of advocacy on behalf of the Kansas disability and aging community.

Life Areas:

- Self-Determination Health Transportation Recreation
- Employment Education Childcare Housing
- Community Inclusion Quality Assurance

Council roles and responsibilities in collaboration:

KCDD contributes annual dues to The Big Tent Coalition (BTC). KCDD staff work with BTC members to educate the Governor and staff, legislators, and others on the needs of Kansans in the disability and aging communities. KCDD assists the BTC with policy development, appropriations requests, and getting DD consumers and parents to the advocacy table. To that end, BTC has been instrumental in reaching out to establish a boarder base of members and concerned citizens.

KCDD Executive Director served as the Convener of the Big Tent Coalition in 2015. The Big Tent is the largest cross disability coalition in Kansas made up of advocates self-advocates as well as aging mental health and disability leaders. The staff that directed the KCDD End the Wait Grant for three years was elected Convener in 2016. Convener Elect is a self-advocate that works for the State Wide Self-Advocacy group (SACK) and is a Kansas Leadership graduate. We believe that the self-advocate was able to take on the role to lead the Big Tent because of the training he received at the Kansas Leadership Center.

Problems encountered as a result of collaboration:

Our biggest concerns involving collaborations with very diverse disability and aging advocacy groups are understanding our different needs, reaching consensus on key issues, developing agreed-upon strategies for overcoming barriers, and addressing unmet needs of Kansans in the disability and aging communities. Specifically, it can be difficult for such a diverse group to reach consensus on where financial and/or personnel

resources should be assigned, based on differing organizational values and priorities.

Unexpected benefits:

The Big Tent provided a forum to express and receive many and diverse comments on the waiver renewals, and helped to identify ways for the state to improve its communication with advocates. The Waiver comments made by the Big Tent are believed to have resulted in more effective oversight by CMS. BTC is believed to also have influenced the State with their comments regarding how to better engage advocates in more effective ways to improve services. For example, the State developed a plan to engage a much broader base of advocates by establishing the Waiver Integration Stakeholder Engagement (WISE) group.

Issue 3: Employment

Description of collaborative issue/barrier or expected outcome:

Kansas policy and practice create barriers to improved outcomes for competitive, integrated employment for people with development disabilities. The DD community worked together to address this with the passage of a new Employment First law in July of 2011. The law established that the official policy of Kansas is that competitive, integrated employment is the first option when serving people with disabilities and created the Employed First Oversight Commission. However, this law was attacked during the 2013 Legislative Session and stripped the Commission of some of its roles and powers. The Commission is now charged with studying employment issues and barriers and making recommendations to the Legislature. In 2015, KCDD funded a systems change grant on disability employment to develop a road map that would help identify and eliminate the systemic barriers.

Life Areas:

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| <input checked="" type="checkbox"/> Self-Determination | <input type="checkbox"/> Health | <input type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input checked="" type="checkbox"/> Employment | <input checked="" type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input checked="" type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

KCDD, P&A, and UCEDD continue to work together on employment projects. We all contributed to the Employment First Commissions Report on barriers to employment in the Kansas system.

KCDD Staff and a Council member served on the United Health Care Empower Kansans grant review committee and encouraged them to fund several employment related projects. Many of these projects would have been the types of projects that the Council may have funded in the past. United Health Care Empower Kansas funded approximately \$700,000 worth of employment related projects in 2015.

In 2015, United Health Care approached the Council and asked how they could have a bigger impact on Employment. We encouraged them to make Employment Systems Change an area that they would fund in the final year of grants. United Health Care awarded approximately \$300,000 for employment systems change grants in Kansas. KCDD provided the leadership to help coordinate the various efforts on Employment Systems Change.

Problems encountered as a result of collaboration:

In 2015, previously utilized incentives for employers to hire Kansans with disabilities were cut from the budget. In addition, chronic turnover of State staff in various State agencies hindered progress on employment efforts. The State employed a consultant from the Lead Center to assist with coordinating employment efforts between the various State agencies. However, the State’s consultant and KCDD’s consultant from Griffin-Hammis were, at times, in disagreement on solutions.

Unexpected benefits:

These collaborations have created heightened awareness by the Governor's office and Legislature about employment issues for people with disabilities has created some new opportunities to push the council’s employment agenda. The Lt. Governors office continues to hold meetings of the Sub-cabinet on Disability with employment issues and barriers discussed regularly.

KCDD coordinated a presentation on disability employment at the WIA Employment Summit with approximately 300 business leaders and workforce professionals in attendance. KCDD coordinated with the Federal Department of Labor ODEP to sponsor the event. KCDD’s consultant, Steven Hall from Griffin-Hammis, and Lisa Mills from the Lead Center joined Michael Morris the Executive Director of the National Disability Institute NDI in Washington, DC to present at the Summit.

KCDD has also held two Disability Employment Stakeholder Engagement meetings that were well attended and has created a group that wants to work together on employment issues.

KCDD staff participated in the employment workgroup of the Statewide Independent Living Centers of Kansas (SILCK) to help develop the employment part of the State Plan on Independent Living (SPIL).

Issue 4: Lack of Funding for DD Services

Description of collaborative issue/barrier or expected outcome:

Some of the changes coming from CMS, IRS, and the Department of Labor are complex and depending on how they are implemented, can have significant and unintended outcomes for people with disabilities and there families. As we move to address all of the system change issues occurring in the IDD field both nationally and locally, it is sometimes challenging for providers and advocates to agree on a course of action.

The DD Buddy Group is a volunteer group wherein members are consumers, parents, community service providers and UCEDD, P&A (Disability Rights Center), and KCDD. Our purpose is to share expertise, better understand each other's issues, and work together to improve the Kansas DD system. The DD Buddy Group meets bi-monthly to address funding and policy issues in the KS DD System and plan testimony for maximum impact.

KCDD also serves on many agency DD and disability specific committees to provide input.

Life Areas:

- Self-Determination
- Health
- Transportation
- Recreation
- Employment
- Education
- Childcare
- Housing

Council roles and responsibilities in collaboration:

The Council provides some coordination and support to maintain the DD Buddy connections. We work together in educating Governor and his staff, legislators, and others on the needs of persons with I/DD. We have engaged the State wide self advocacy group to join us in designing a leadership training program in conjunction with the Kansas Leadership Center. We have met with the various state agencies sharing the Council's views on a variety of issues. We have provided comments to the state and CMS on all of the waiver changes impacting people with disabilities. We seek out opportunities to provide input on important issues impacting people with I/DD and their family members.

Problems encountered as a result of collaboration:

With only four Council staff, it is sometimes difficult to be active in all areas. As we move to address all of the system change issues occurring in the IDD field both nationally and locally, it is sometimes challenging for providers and advocates to agree on a course of action.

In 2015, several changes were made in Federal laws and rules that impact the system. At times the advocacy group was unsure the best way to proceed as the state made changes in rules and regulations to comply with the Federal changes.

Unexpected benefits:

As a DD Buddy Group, we are more unified when working with policymakers so that policymakers encounter difficulty in any attempt to divide us or ignore our advocacy efforts. As a group, we have found benefit in our ability to seek each other out when we begin a new effort, or to obtain support and trouble shoot potential problems.

Issue 6: Waiting List Collaboration

Description of collaborative issue/barrier or expected outcome:

Kansas still has 3584 individuals on the I/DD Waiver Waitlist who are waiting for community based services funded through the Kansas Department of Health and Environment. KCDD's expected outcome through collaborative activities included a reduction in the number of individuals on the waitlist, and it ultimate elimination. KCDD previously awarded a grant to the Disability Rights Center (DRC) to "End The Wait," but because this is the final year of the grant, the implementation and collaboration activities shifted largely to those associated with closing out the grant and strategic future planning.

In collaboration with DRC, the KS UCEDD, the Self-Advocate Coalition of Kansas (SACK), Interhab, the DD Buddy Group, the Friends and Family workgroup, The Big Tent Coalition (comprised of representatives from the KS UCEDD, statewide CDDO's, cross-disability advocacy organizations, self-advocates, and family members), and other interested stakeholders, KCDD worked on strategies and activities to increase the number of individuals in the End The Wait communications database, increase the number of electronic communication outreaches through the database, and convene regular meetings with key I/DD stakeholders and stakeholders in the cross-disability community to develop topics for these communications and explore opportunities for additional outreaches to stakeholder groups.

KCDD staff also participated in various collaborative activities wherein concerns and proposed solutions to the

waiver(s) waiting list were discussed. These included, but are not limited to, the following: Interhab Day at the Capitol, meetings with key legislators, KDADS Public Feedback Forums, the Waiver Integration Stakeholders Engagement workgroup, ADA Celebration Day at the Capitol, Deaf Day at the Capitol in March 2015, the 2015 SACK Conference, the 2015 Interhab Conference, and Interhab "Push" Day at the Capitol in May.

Life Areas:

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| <input checked="" type="checkbox"/> Self-Determination | <input checked="" type="checkbox"/> Health | <input type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input checked="" type="checkbox"/> Employment | <input type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input checked="" type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

KCDD staff meets regularly with the DRC, DD Buddy Group, and other stakeholders to discuss strategies and advocacy efforts focussed on the task of encouraging the State to develop a long term plan to eliminate the waiting list.

Problems encountered as a result of collaboration:

In 2015, KCDD's DSA (KS Department for Children and Families (DCF)) added an amendment to the End the Wait Contract that was unnecessarily restrictive and unacceptable to our grantee. Activities were to be completed by the end of year (January 1, 2016). The DD Council approved this grant in 2014. However, since DCF did not deliver a signed contract to the grantee until mid-December 2015, this has made it difficult for the grantee to fully meet all of the requirements of the contract. The timelines of the Kansas DD Council and the grantee were ALL MET. Thankfully, the grantee has been tracking its time spent and activities of the grant over the past year, even though DCF did not produce a contract. In spite of this delay, the grantee believes it will be able to meet almost all of the activities and timeline requirements by 01/01/2016.

Unexpected benefits:

The DSA agreed to remove the unnecessarily restrictive terms of the End The Wait Contract (attachment "H") after consulting with NACDD and our program specialist at AIDD. An agreeable contract was provided to DRC by the State just two weeks prior to the end of the 2015 calendar year.

Issue 7: Seclusion and Restraint in Schools

Description of collaborative issue/barrier or expected outcome:

Kansas is among only a handful of states (fewer than 12) with NO enforceable standards on the use of seclusion and restraint. Kansas currently only has "voluntary guidelines," and no state statute addressing this issue. Kansas needs legislative action to protect children from these dangerous practices.

Life Areas:

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| <input type="checkbox"/> Self-Determination | <input type="checkbox"/> Health | <input type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input type="checkbox"/> Employment | <input checked="" type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input type="checkbox"/> Housing |

Council roles and responsibilities in collaboration:

KCDD staff provided testimony on the need for a statute to protect children from unnecessary seclusion and restraint in schools. In collaboration with Disability Rights Center (DRC), we were successful in getting this key legislation past in 2015 after 11 years. The DRC took the lead role and KCDD provided support and collaboration. The UCCED helped in providing additional information on the important of using positive behavioral supports to reduce the number of incidents of seclusion and restraint.

Problems encountered as a result of collaboration:

DRC took the lead in drafting language and organizing the parent and other advocacy organizations testimony during the hearings in the house and senate committees. Because advocacy organizations limited there testimony to give families more time those in opposition to the passing a law addressing seclusion and restraint appeared to be larger in number.

Unexpected benefits:

KCDD was able to obtain two seats on the committee set to resolve the differences between the advocates and the school personnel. KCDD staff also encouraged the State Advisory Committee to the Federal Office of Civil Rights to hold a hearing on seclusion and restraint in Kansas schools. The hearing was held and the information was forwarded to the Federal Office of Civil Rights. The Federal Office of Civil Rights reviewed the recommendations and forwarded them to the Federal Department of Education. Council staff were able to meet and collaborate with several additional partners and families that came out and gave testimony at the hearings.

Issue 8: The ABLE Act

Description of collaborative issue/barrier or expected outcome:

Raising a child or providing for an adult with a developmental disability can be very difficult financially. For most families, the costs far exceeds their income forcing them to live at or below the poverty line and/or forcing them into bankruptcy due to the high costs of raising a child or caring for an adult in need of support and care.

In December 2014, the federal Achieving a Better Life Experience (ABLE) Act became law when the U.S. Congress passed and the President signed the Act into law. Each state still had to pass companion language to make these accounts available to the residents of that state. In spring 2015, KCDD worked in collaboration with the KS DRC and other Kansas stakeholders in a successful effort toward the Kansas Legislature passing HB 2216, creating the Kansas ABLE Savings Program to be administered by the Kansas State Treasurer’s office.

Under previous law(s) individuals with disabilities and their families faced significant financial challenges when it came to maintaining employment and living an independent life since access to certain Federal support programs like Medicaid and Supplemental Security Income would be lost if they exceeded an asset ceiling limit of \$2,000 in savings. This restriction was particularly concerning as it makes long-term financial planning or progress extremely difficult. ABLE disregards the current \$2,000 cap on savings and allows individuals with disabilities to set up tax-free savings accounts for disability-related expenses. It also lets families of children with disabilities save for their long-term care needs. It better enables independence and employment for people with disabilities, because dollars in an ABLE account will not impact a person’s eligibility for government benefits.

Passage of ABLE in Kansas in April 2015 allows Kansans with disabilities to open special accounts where they

can save up to \$100,000 without risking eligibility for Social Security and other government programs. It allows individuals with disabilities to save for future education, health and wellness costs, housing, transportation and related expenses in a tax-deferred savings account comparable to a Roth IRA. KCDD expects that ABLE will have a significant impact on breaking the cycle of dependency and empowering individuals with disabilities to take charge of their financial future, expand their opportunities for independence, empower families, and make a real difference in lives of many Kansans.

Life Areas:

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| <input checked="" type="checkbox"/> Self-Determination | <input checked="" type="checkbox"/> Health | <input checked="" type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input checked="" type="checkbox"/> Employment | <input checked="" type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input checked="" type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input checked="" type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

KCDD Staff participated in round-table discussions led by the Kansas State Treasurer and included stakeholders and representatives from DRC, KS UCEDD, legislators, CDDO's, self-advocates, and statewide advocacy organizations serving the disability community. KCDD collaborated with the DRC of Kansas, who led the collective advocacy effort behind passing this legislation in Kansas. KCDD also participated in stakeholder meetings with the DRC, DD Buddy Group, Friends and Family, and The Big Tent Coalition. The ABLE Act was a key topic and ultimately, a coordinated advocacy effort, from early-on in the legislative session until its passage in April 2015.

KCDD also provided testimony in support of ABLE at both the Kansas Senate and House subcommittee meetings. KCDD staff were instrumental in moving the bill forward by in-person communications and by providing educational information to key committee members who may have misunderstood the purpose of ABLE and considered it to be duplicative legislation because they viewed it much the same as a special needs trust. One of KCDD staff had experience in writing special needs trusts and was able to explain the differences and provide additional educational material.

The DRC estimates that will take about a year to get the program up and running. The IRS is in the process of finalizing regulations and the State Treasurer's office is working to establish the infrastructure for the program. The KS Treasurer has stated the start date will heavily depend on how long it takes for the U.S. Treasury to finalize regulations governing ABLE accounts and the time it will take to complete the state bidding process necessary to hire a program manager. They hope to have the program up and running by July 1, 2016.

KCDD staff has conducted further inquiry and had numerous phone conversations with leadership in the Kansas State Treasurer's Office, coordinated with DRC staff, Interhab (an independent Topeka, KS I/DD advocacy organization), the Self-Advocate Coalition of Kansas (SACK), and have engaged in bi-monthly collaborative discussions with the DD Buddy group and the Kansas UCEDD staff to coordinate, discuss, and continue to strategize. In its effort to assist with information dissemination, KCDD has coordinated and worked with Sedgwick County Developmental Disabilities Organization (SCDDO) including, but not limited to, presenting an ABLE Act session at the October 2015 SCDDO Community Council Special Meeting in Wichita, KS.

Problems encountered as a result of collaboration:

None.

Unexpected benefits:

KCDD's collaboration efforts allowed opportunity for people from different factions and agencies to share their

experiences and explain ideas, particularly with the DRC, UCEDD, SACK, Big Tent, DD Buddy Group, and The Big Tent Coalition. Collaboration with these organizations and stakeholders brought together different areas of expertise and ideas, which gave KCDD and collaborators new ways to reach our shared goal of the 2015 legislature passing ABLE in Kansas. The collaborations also improved the quality of the communication exchange, providing each organization opportunity to ask for help and offer help, when needed. This coordination better equipped stakeholders to maximize the individual talents of staff in each organization to advance the overall mission of getting ABLE passed in Kansas. The collaboration helped KCDD, DCF and others to build trust among and rely on each other and allowed the stakeholders to function as a more cohesive unit. KCDD staff also great benefit in new found relationships and networking with the KS State Treasurer's Office, Kansas Legislators, and CDDO's in the state of Kansas. KCDD believes that building these relationships strengthens our image, standing, and effectiveness when communicating with this and similar Kansas State Agencies, and allows for better future collaborative discussions.

Section VI: Dissemination

DD Council staff provide regular updates to Council members, state agencies and Governors' staff/cabinet regarding Council initiatives. Information is posted on the KCDD webpage, disseminated through email, and social media (Facebook), and includes information about Council activities, progress, Council meeting minutes and the 5 year state plan. Information can be made available in the person's preferred format (i.e., computer disk, Braille, large print, etc.) upon request.

In addition to publications through email and social media, KCDD staff participate in a diversity of weekly, bi-monthly, and monthly information-sharing activities and meetings which include, but are not limited to:

- Developmental Disability Buddy Group
- Friends and Family Coalition
- Legislative Hearings on I/DD-related proposed bills and legislation
- Big Tent Coalition
- Assistive Technology Kansas
- Adult Protective Services
- Kansas Leadership Center: Building Community Leadership
- KDADS Lunch and Learn Calls
- Money Follows the Person
- KCDD Quarterly Council Meetings
- Consumer and Specialized Issues (CSI) Workgroup
- State Plan for Independent Living (SPIL)
- Aging and Disability Resource Centers in Kansas (ADRC)
- Kansas Association of Centers for Independent Living (KACIL)
- Provider Advocacy Coalition of Kansas (PACK)

Events in 2015 that have provided opportunities for KCDD staff to participate in and further disseminate information include, but are not limited to, the following:

- Deaf Day at the Kansas Statehouse
- ITACC Webinars
- ADA Celebration at the Kansas Statehouse
- Interhab "Push" Day at the Kansas Statehouse
- S.A.F.E. Informational Webinars
- Fun and Fit Day at the Kansas Statehouse
- MO Partners & Policymaking (Guardianship Alternatives)
- MO Bar Solo and Small Firm Conference (Special Needs Trusts, Medicare, Medicaid, and Social Security)
- NCD Public Hearing at Kansas Statehouse
- Kansas Disability Caucus
- Interhab Issues Forum
- CDDO Special Meetings