

Kansas Council on Developmental Disabilities

Program Performance Report

For Federal Fiscal Year 2016

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Kansas Council on Developmental Disabilities
915 SW Harrison Room 141
Docking State Office Building
Topeka, KS
66612

Section I: Identification

State or Territory: KS - Kansas Council on Developmental Disabilities

Reporting Period: October 1, 2015 through September 30, 2016

Name of Person to Contact Regarding PPR Information

Contact Last Name: Gieber
Contact First Name: Steve
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State Authority

State Authority Establishing Council:

Did the State authority change in this fiscal year? N/A

Designated State Agency

Did your DSA change? N/A

If 'yes', Name?

Is the new DSA a service provider? N/A

Section II: Comprehensive Review Update

Kansas continues to experience budget shortfalls; in the past year, revenue collections missed estimates 11 out of 12 months. For the upcoming fiscal year, Kansas must either increase revenues or cut state services by over \$300 million to meet the state constitutional requirement of a balanced budget. Governor Brownback instituted a 4% reduction to Medicaid reimbursement rates, however, he exempted some long term supports and services. Funding for all disability services continues to be at heightened risk. KanCare (the program through which Kansas administers Medicaid) moved into its fourth year and the state announced its intention to move all 1915c services into a single 1115 integrated “global” waiver by January 2017, with a Standardized Needs Assessment. In the past year, the state temporarily put its “waiver integration” plans on hold. KCDD staff continues to be involved in workgroups and monitor these changes. There remains 3480 individuals with I/DD on a waitlist (for waiver services).

KCDD's End the Wait objectives were to be completed by the end of 2015. Although approved by KCDD in 2014, the contract was held up by our Designated State Agency (Kansas Department for Children and Families "DCF") the grantee did not receive a signed contract until mid-December 2015. KCDD continues to work with DCF to find ways to shorten the process required so future attempts to secure and access funds in order to undertake Council activities as set out in the DD Act will be more timely. Some progress was made between KCDD and our DSA to find ways to streamline the process, however, challenges remained throughout the year resulting in equipment and/or materials not being delivered to KCDD in time to be used at council sponsored events.

While the need for funding of disability services and supports remains at an all-time high, Kansas Vocational Rehabilitation Services (VR) returned \$15 million of the Federal 2015, indicating they weren't needed. This follows VR's return of \$7.5 million in Federal funds in 2014. It is believed many Kansans with disabilities want to work and need help finding a job, but do not know how to apply for VR assistance. In this past fiscal year, VR has began implementation of its new 5 year, \$25 million End Dependence project which we believe has merit. KCDD created long term sustainability for its Project SEARCH programming, which continues to excel with an 80+% employment success rate for students with developmental disabilities in the past fiscal year, by transitioning statewide coordination on to Lifeshare, USA which is owned by a Managed Care Organization.

KCDD sponsored the 2016 SACK Conference, 2016 Employment First Summit, and the 2016 Supported Decision Making Conference. KCDD also partnered with the Kansas Leadership Center (KLC) to provide integrated leadership training for self advocates, family members, providers and support staff; 48 Kansans took advantage of this opportunity to attend 49 different training cohorts. KLC has committed to partnering with KCDD to continue providing leadership training for people with disabilities and help create opportunities for self advocates to train others in leadership skills and competencies.

KCDD is concerned about people being free of Abuse Neglect and Exploitation in Kansas. KCDD worked with Sedgwick County Developmental Disability Organization (SCDDO) on statewide implementation of the model training curriculum, “Stop Abuse for Everyone” (SAFE). SAFE is designed to reduce Abuse, Neglect and/or Exploitation (ANE) of individuals with I/DD by empowering individuals with knowledge and awareness. Although staff was willing to extend the project, the council voted to table the sponsored ANE activities. KCDD staff also began developing activities and programming addressing concerns of guardianship and promoting supported decision-making including the hosting of the first Supported Decision Making Conference in Kansas.

Section III: Progress Report - Goals and Objectives

Goal 1: Advocacy: Statewide End the Waiting List Campaign

Decrease number on Home & Community Based Services DD waiting list, goal is to end waiting list. Accomplished by activities such as increasing advocacy among DD stakeholders and awareness of the need by state legislators and the public. Social networking will also be used to increase knowledge and communication of stakeholders. It will be measured by a decrease in the numbers of persons with DD on the state DD waiting list and a funding increase to bring persons on waiting list into service.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance		
Education and Early Intervention		
Child Care		
Health		
Employment		
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports	planned	addressed

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	used
Training	planned	used
Technical Assistance	planned	
Supporting and Educating Communities	planned	
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs	planned	used
Barrier Elimination	planned	used
Systems Design and Redesign		
Coalition Development and Citizen Participation	planned	used
Informing Policymakers	planned	used
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency	planned	used

Other Collaborators Planned:

Self Advocate Coalition of Kansas (SACK)
 Interhab (state service provider organization)
 Families Together (Parent training center under IDEA)
 Individual service providers

Other Collaborators Actual:

Objective 1.1:

A grant for this goal has been approved and funded. The P&A and Self advocate statewide organization shall collaborate on the grant. A staff person for the grant has been hired.

Implementation activities:

Operational: Obtain/assess/monitor data from the state. Choose a database management tool for Waiting List campaign. Complete a detailed Strategic Plan for ending the waiting list.

Projects identified in the Strategic plan will be implemented over the next 2 years. The Council has asked the grantee to encourage the development of a long term plan to eliminate the waiting list.

Activities undertaken were: All met Partially met Not met

Timelines:

Activities shall be completed by the end of year 3 (January 1, 2014). This project has been approved for one additional year at a reduced rate. Because of the success we have experienced and the fact that we still have a need to focus on waiting list we have extending this project until Jan. 1, 2016.

Timelines established were: All met Partially met Not met

Annual Progress Report:

Mike Burgess was hired as the manager of the End the Wait Campaign in late 2014. Mike has worked tirelessly continue where Tim Wood left off and include all stakeholders in this effort. The 2015 close out grant focused on electronic outreaches and email communications. As a former website developer and IT manager at the State of Kansas, Mike Burgess has excelled at these tasks.

Through working with stakeholders and the disability community, the larger effort was successful in not only securing additional funding for the waiting list during the course of this project, but it also identified the need to eliminate the underserved list resulting in 1,890 people being offered more services and, to date, nearly 800 people receiving additional services that they had been waiting to access. The grantee continues to monitor the reports on the waiting list even though the State's reporting changes has made this more difficult. As of 10/13/2016 there are currently 3,528 individuals waiting for I/DD waiver services in Kansas. All Kansans who had been on the underserved waiting list have been offered services.

Activities were to be completed by the end of year (January 1, 2016). The DD Council approved the grant in 2014. However, due to the fact that the Designated State Agency (Department for Children and Families) did not deliver a signed contract to the grantee until around 12/14/2015, this has made it difficult for the grantee to fully meet all of the requirements of the contract. Thankfully, the grantee has been tracking its time spent and activities of the grant over the past year. The grantee was able to meet all of the activities and timeline requirements in spite of the delay in receiving a contract.

All Performance Measures for this Objective were recorded in the FY2015 Program Performance Report.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):	
SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):	
SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):	
SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):	
RL01 Dollars Leveraged:	\$0

Objective 1.2:

Outreach: Introduce/update campaign information to stakeholders and Legislature.

Implementation activities:

Conduct intensive education of policymakers and the media.

Participate in various activities such as DD Advocacy Day and PUSH Day that are supported by DD stakeholder groups. Create a web site and social media (Facebook) network.

Activities undertaken were: All met Partially met Not met

Timelines:

Activities shall be completed by the end of third year1 (Jan.1 ,2016)

Timelines established were: All met Partially met Not met

Annual Progress Report:

Because this is the final year of the grant, the implementation activities shifted to “closing out” the grant. These included: increasing the number of individuals in the End The Wait communications database, increasing the electronic communications outreaches through the database, convening regular meetings with key I/DD stakeholders and stakeholders in the cross-disability community to better understand and develop topics for these communications, perform additional outreaches to stakeholder groups.

All Performance Measures for this Objective were recorded in the FY2015 Program Performance Report.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

- SA01 People trained in area related to goal/objective: 0
- SA02 People trained in leadership, self-advocacy, and self-determination: 0
- SA03 People trained in systems advocacy: 0

Performance Measure 1.2 (self-advocacy/advocacy):

- SA04 People active in systems advocacy: 0
- SA05 People attained membership on public/private bodies and leadership coalitions: 0
- SA06a Other self-advocacy measure: 0
- SA06b Other self-advocacy measure: 0
- SA06c Other self-advocacy measure: 0

Performance Measure 2.1 (systems change):

- SC01 Programs/policies created or improved: 0
- SC02 Number of organizations involved coalitions/networks/partnerships: 0
- SC03 Organizations engaged in systems change efforts: 0
- SC04 Number of public policymakers educated: 0
- SC05 Members of the general public reached: 0
- SC06a Other systems change measure: 0
- SC06b Other systems change measure: 0
- SC06c Other systems change measure: 0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:

\$0

Objective 1.3:

Identify and Train stakeholders across the state.

Implementation activities:

Identify and appoint regional coordinators across the state.

Hold Support Group Meetings in selected regions across state.

Produce real life stories for web site and print media. Disseminate stories and other information across the state.

Activities undertaken were:



All met

Partially met

Not met

Timelines:

Activities shall be completed by the end of the fourth year (January 1, 2016).

Timelines established were:



All met

Partially met

Not met

Annual Progress Report:

Activities were completed by the end of year (January 1, 2016). The DD Council approved the grant in 2014. However, due to the fact that the Designated State Agency (Department for Children and Families (DCF)) did not deliver a signed contract to the grantee until around 12/14/2015, The timelines of the Kansas DD Council and the grantee were ALL MET. Thankfully, the grantee had been tracking its time spent and activities of the grant over the past year.

KCDD has worked with the DSA to develop other ways to fund projects so that they don't get held up in the process. We are still working out the systems to find faster ways to contract for work.

i.e., existing contracts and sponsorships for example. Our DSA has suggested that KCDD request that the Department of Administration to raise our contracting level to \$10,000 so that DCF can process our request faster.

All Performance Measures for this Objective were recorded in the FY2015 Program Performance Report.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:

0

SA02 People trained in leadership, self-advocacy, and self-determination:

0

SA03 People trained in systems advocacy:

0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Section III: Progress Report - Goals and Objectives

Goal 2: Advocacy: Institutional Transition

Raise the level of education and public policy engagement of consumers, family members, people close to them, and other non-traditional sources resulting in an increase in the actual policy advocacy that occurs. Create innovative projects for one year that provide information and tools to assist people with DD and their family members in gaining access to community resources. Inform parents/guardian of successful transition to the community.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance		
Education and Early Intervention		
Child Care		
Health		
Employment		
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports	planned	

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	
Training	planned	
Technical Assistance	planned	
Supporting and Educating Communities	planned	
Interagency Collaboration and Coordination		
Coordination with Related Councils, Committees and Programs		
Barrier Elimination		
Systems Design and Redesign		
Coalition Development and Citizen Participation		
Informing Policymakers	planned	
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System		
University Center(s)		
State DD Agency	planned	

Other Collaborators Planned:

Local parent support groups
 Community service providers
 Self Advocate Coalition of Kansas

Other Collaborators Actual:

Objective 2.1:

Successful Transition DVD for parents/guardians of persons at large facilities to inform them of community supports and transition possibilities. DVD will be created by parents of former institution residents.

Implementation activities:

Identify persons with DD to be featured in DVD. Persons will include former residents of state institutions, their families, caregivers, friends, employers, important people in their lives outside institution. Obtain consents of all concerned.

Activities undertaken were: All met Partially met Not met

Timelines:

All implementation Activities shall be completed by the end of year 1 (October 1, 2012).

Timelines established were: All met Partially met Not met

Annual Progress Report:

All activities completed by the end of year 1 (2012).

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

- SA01 People trained in area related to goal/objective: 0
- SA02 People trained in leadership, self-advocacy, and self-determination: 0
- SA03 People trained in systems advocacy: 0

Performance Measure 1.2 (self-advocacy/advocacy):

- SA04 People active in systems advocacy: 0
- SA05 People attained membership on public/private bodies and leadership coalitions: 0
- SA06a Other self-advocacy measure: 0
- SA06b Other self-advocacy measure: 0
- SA06c Other self-advocacy measure: 0

Performance Measure 2.1 (systems change):

- SC01 Programs/policies created or improved: 0
- SC02 Number of organizations involved coalitions/networks/partnerships: 0
- SC03 Organizations engaged in systems change efforts: 0
- SC04 Number of public policymakers educated: 0
- SC05 Members of the general public reached: 0

SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Objective 2.2:

Create DVD that shows stories of persons who have successfully transitioned from an institution to the community. All transitions will have occurred recently and will show barriers and how they overcame the barriers.

Implementation activities:

Conduct interviews with person, family, friends, and service providers. Create script that has an introduction, tells about each person being interviewed and lessons learned. Edit interviews to make an approximately 10 minute DVD that provides parents and other family members, guardians, consumers, and other concerned persons with actual examples of persons who have transitioned to the community. Provide DVD to parent groups for large congregate facilities. The Department of Social and Rehabilitation Services has agreed to help distribute the DVD because they have access to such parents/guardians for residents of state institutions. Grantee will provide copies of the DVD to state legislators for their education.

Activities undertaken were: All met Partially met Not met

Timelines:

All implementation Activities shall be completed by the end of year 1 (October 1, 2012).

Timelines established were: All met Partially met Not met

Annual Progress Report:

The DVD was created in 2012 and are available upon request. All associated activities completed by the end of year 1 (2012).

KCDD distributed an additional 20 DVD's during the 2016 time period.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	20
SA02 People trained in leadership, self-advocacy, and self-determination:	0

SA03 People trained in systems advocacy: 0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy: 0

SA05 People attained membership on public/private bodies and leadership coalitions: 0

SA06a Other self-advocacy measure: 0

SA06b Other self-advocacy measure: 0

SA06c Other self-advocacy measure: 0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved: 0

SC02 Number of organizations involved coalitions/networks/partnerships: 0

SC03 Organizations engaged in systems change efforts: 0

SC04 Number of public policymakers educated: 0

SC05 Members of the general public reached: 0

SC06a Other systems change measure: 0

SC06b Other systems change measure: 0

SC06c Other systems change measure: 0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged: \$0

Objective 2.3:

Evaluation of DVD in its ability to provide information about transition to the community and improve attitudes of parents/guardians of residents of Dd institutions regarding community placement.

Implementation activities:

Develop a pre and post survey regarding knowledge and attitudes towards community placement. There may not be a great change in attitude but a significant increase in knowledge regarding the successes of persons who have moved to community services should be shown on the surveys. All information shall be provided to the Council as well as to other DD stakeholders for use with the state legislature regarding closure efforts of another state DD institution.

Activities undertaken were:



All met



Partially met



Not met

Timelines:

All implementation Activities shall be completed by the end of year 3 (Sept 30, 2012).

Timelines established were: All met Partially met Not met

Annual Progress Report:

All activities completed by the end of year 1 (2012).

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Section III: Progress Report - Goals and Objectives

Goal 3: Advocacy: Community Resources/Alternatives

Provide information and training, written materials and web sites to educate people with DD and their support networks on resources available to assist them to live and succeed in the community. There are over 3000 adults and children (under age 21) on the DD waiting list. Often these individuals do not know about resources outside DD Waiver that can help them succeed. The goal is to provide information on these alternative resources.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance		
Education and Early Intervention		
Child Care		
Health		
Employment		
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports	planned	

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	used
Training	planned	used
Technical Assistance	planned	
Supporting and Educating Communities		
Interagency Collaboration and Coordination		
Coordination with Related Councils, Committees and Programs		
Barrier Elimination		
Systems Design and Redesign		
Coalition Development and Citizen Participation		
Informing Policymakers		
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System		
University Center(s)	planned	used
State DD Agency	planned	used

Other Collaborators Planned:
Community Service Providers

Other Collaborators Actual:

Objective 3.1:

Provide at least 10 in person training sessions across the state regarding alternatives to DD Waiver services to assist persons with intellectual disabilities in reaching goals

of independence, inclusion, and productivity.

Implementation activities:

Develop training sessions that include information about employment, volunteer possibilities, other day activities that are not provided by Home and Community Based Services DD Waiver.

Activities undertaken were: All met Partially met Not met

Timelines:

All activities to be completed by October 1, 2012

Timelines established were: All met Partially met Not met

Annual Progress Report:

Online training was developed using SlideRocket and is available to the public at no cost. This training can be accessed through the Self Advocate Coalition of Kansas website; 175 people/organizations accessed the training in the 2016 reporting year.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	175
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0

SC06b Other systems change measure: 0
 SC06c Other systems change measure: 0

Performance Measure 3 (resource leveraging):
 RL01 Dollars Leveraged: \$0

Objective 3.2:

Develop materials regarding alternative resources to assist persons with intellectual disabilities to reach goals of independence, inclusion, and productivity in the community of their choice.

Implementation activities:

Create and print a brochure that lists resources available statewide including contact information. This brochure will be used at in person training sessions and made available to the 26 Self Advocate of Kansas local self advocacy groups. Create additional pages for the SACK website that provide the same information as well as video stories of people who have successfully used community resources to improve their lives and links to alternate resources. Target customers include persons with intellectual disabilities who are waiting for services, those who have lost services due to funding cuts, those who are transition aged students, and families and support networks.

Activities undertaken were: All met Partially met Not met

Timelines:

All activities to be completed October 1, 2012.

Timelines established were: All met Partially met Not met

Annual Progress Report:

The brochure has been shared in prior years with the general public and Managed Care Organizations. All activities completed by the end of year 1 (2012).

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective: 0
 SA02 People trained in leadership, self-advocacy, and self-determination: 0
 SA03 People trained in systems advocacy: 0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Section III: Progress Report - Goals and Objectives

Goal 4: Employment

To increase outcomes/earnings for persons with DD through development of a statewide, sustainable small business technical assistance and outreach center. Sponsor training for Project SEARCH high school transition program for youth with DD in their senior HS year. Sponsor Employment 1st Summit for consumers, parents, service providers VR, and others interested in employment for persons with DD.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance		
Education and Early Intervention		
Child Care		
Health		
Employment	planned	addressed
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports		

Strategies	Planned for this Goal	Strategies Used
Outreach		
Training	planned	used
Technical Assistance	planned	used
Supporting and Educating Communities	planned	used
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs		
Barrier Elimination	planned	used
Systems Design and Redesign	planned	used
Coalition Development and Citizen Participation	planned	used
Informing Policymakers		
Demonstration of New Approaches to Services and Supports	planned	used
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency	planned	used

Other Collaborators Planned:

Kansas Small Business Development Center (KSBDC)
 Network Kansas
 Vocational Rehabilitation
 Kansas APSE
 11 school districts
 Community VR vendors

Other Collaborators Actual:

Objective 4.1:

Develop sustainable self-employment technical assistance capacity for persons with DD in Kansas.

Implementation activities:

Train KCBDC, Network Kansas, business owners, VR vendors/counselors, educators through regional classroom trainings and competency-based on-line courses. Regular updates from the systems perspective provided to the Council through the project blog with an annual executive summary report on findings and progress noting the next steps required and opportunities for building sustainability. Provide business development services and co-counseling to these prospective business owners. KSBDC and Network Kansas staff to be mentored and trained in disability issues building lasting capacity accommodation persons with DD. Hands-on technical consultation from families, Vocational Rehabilitation staff, educators and others will be welcomed into the process. Promote policy and practice revisions that enhance self-employment outcomes and develop statewide capacity. Work with the Council and other partners in identifying new opportunities/resources. Provide information on new resources.

Activities undertaken were: All met Partially met Not met

Timelines:

All activities completed by Sept 30, 2014

Timelines established were: All met Partially met Not met

Annual Progress Report:

Activities for this objective were completed in FY14.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

- SA01 People trained in area related to goal/objective: 0
- SA02 People trained in leadership, self-advocacy, and self-determination: 0
- SA03 People trained in systems advocacy: 0

Performance Measure 1.2 (self-advocacy/advocacy):

- SA04 People active in systems advocacy: 0
- SA05 People attained membership on public/private bodies and leadership coalitions: 0
- SA06a Other self-advocacy measure: 0
- SA06b Other self-advocacy measure: 0
- SA06c Other self-advocacy measure: 0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Objective 4.2:

Project SEARCH is implemented in 5 communities in Kansas with 6 additional communities to be added in years 2 and 3 for a total of 11. We plan on having two Adult Project SEARCH sites by the end of 2015.

Implementation activities:

Training of teachers, businesses, service providers in vocational & life skills training and educational support leading to long term employment. Students selected through screening process that matches abilities and strengths with employer needs. Students will be placed in mentoring positions with local business to learn employability and job skills on a first hand basis.

Activities undertaken were: All met Partially met Not met

Timelines:

Activities completed by Sept 30, 2015.

Timelines established were: All met Partially met Not met

Annual Progress Report:

Project SEARCH is an education and employment skills program for high school youth and adults with Intellectual/Developmental Disabilities (I/DD) in their last year of high school eligibility or are currently eligible for day services at a participating provider. Project SEARCH interns are immersed in work environment at a host business site for three rotations across nine months. Project SEARCH was initially developed at Cincinnati Children’s Hospital and Medical Center.

KCDD brought Project SEARCH to Kansas at the beginning of the last 5 year state plan. Kansas started out with five initial Project SEARCH sites, and has expanded to now include 12 sites in eight communities. Current Project SEARCH sites in Kansas include:

- o Salina Regional Health Center, Salina
- o Newton Medical Center, Newton
- o Lawrence Memorial Hospital, Lawrence
- o University of Kansas, Lawrence
- o Butler Community College, El Dorado
- o Susan B. Allen Memorial Hospital, El Dorado
- o Sedgwick County Government, Wichita
- o Via Christi Hospital, Wichita
- o Johnson County Government, Olathe
- o McConnell Air Force Base, Derby
- o Hampton Inn & Suites, Mulvane
- o Embassy Suites, Olathe

Funding has been secured to further expand Project SEARCH in Wichita and Harvey/Marion County Special Ed Coop. Preliminary training for the Harvey/Marion County site has already begun so that the program may begin next school year under a grant from the county. Goodwill in Wichita has committed money to support the expansion of Project SEARCH in that area with a site that is focused on adults. Both sites are in the process of securing a host business site.

Throughout KCDD's involvement with Project SEARCH, we have enjoyed tremendous positive employment outcomes and increased growth in the number of interns participating in the program. The following is a table reflecting the number of interns completing the program along with positive employment outcomes (CIE= Competitive, Integrated Employment):

School Year	# of interns completing program	# of interns achieving CIE	% of interns achieving CIE
2011-12	46	37	80.4%
2012-13	44	36	81.8%
2013-14	46	37	80.4%
2014-15	47	39	83%
Total:	183	149	81.4%

Although final outcome data has not yet been submitted for the 2015-16 school year, 68 interns participated in Project SEARCH across the state. Final outcome data for the 2015-16 school year is due in May of 2017.

Project SEARCH sites report that, currently, 86 interns have started the program this 2016-17 school year.

Longitudinal outcomes will be soon measured in Kansas thanks to a \$25,000 grant from the Kansas Health Foundation. Judith Gross at the University of Kansas will be collecting longitudinal outcome data from Project SEARCH in Kansas. Under the grant, she will develop and pilot a data collection system to be used in Kansas to track the competitive employment related outcomes (e.g., current employment, rate of pay, community resources being used, satisfaction with employment) of past, current and future Kansas Project SEARCH participants.

Project SEARCH staff, instructors, and interns were able to participate in integrated leadership training offered through a scholarship from KCDD at the Kansas Leadership Center; 22 Project SEARCH participants took advantage of this opportunity.

Erin Reihle, co-founder of Project SEARCH served as a keynote speaker at the bi-annual Employment First Summit in April of 2016; while there she also presented three separate learning sessions on topics about Project SEARCH, including Project SEARCH 101, the Impact of Competitive Employment on the Perception of People with Disabilities, and How to Engage Business Advisory Councils. Project SEARCH instructors and job coaches also led a learning session on how to leverage technology advances to improve employment outcomes for people with disabilities.

Council staff continues to monitor usage of the VocFit Assessment Tool, its development, and efficacy as it is considered for potential application outside of Project SEARCH in Kansas.

In Jan., 2016 statewide coordination of Project SEARCH Kansas was passed on to Lifeshare USA, a subsidiary of Sunflower Health Plan. Cheryl Laaker is the current coordinator. Council staff continues to participate in Project SEARCH activities as a member of the Project SEARCH advisory council.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	387
SA02 People trained in leadership, self-advocacy, and self-determination:	22
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	52
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	50
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	53
SC04 Number of public policymakers educated:	170
SC05 Members of the general public reached:	156
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0

SC06c Other systems change measure:

0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:

\$290,000

Objective 4.3:

Sponsor Employment First Summit in Years 1, 3, and 5 to provide information on employment to DD consumers, family members, VR staff, service providers and others interested in employment for persons with DD. In year 4 we will partner with the WIA Workforce Summit and focus on Kansas employment policy development for people with disabilities.

Implementation activities:

Staff will oversee logistics including budget and date, locate event facility, selection and recruitment of speakers, agenda, event publicity, program and handouts, and coordination of sponsorships for persons with DD and their personal care attendants to attend. The Council will seek partners for event sponsorship. Fiscal activities such as payment of event bills (travel, speaker honorariums, participant travel, hotel expenses (rooms, meeting rooms, meals, etc.) will be done by staff. Registration of participants, name tags and all other summit needs will also be done or coordinated by staff. Staff will also develop evaluation of the event and a report provided to Council members.

Activities undertaken were:



All met

Partially met

Not met

Timelines:

All activities will be completed by Sept 30, 2016.

Timelines established were:



All met

Partially met

Not met

Annual Progress Report:

Planning for the bi-annual Employment First Summit hosted by KCDD was undertaken in collaboration with partners and stakeholders seeking to further Employment First in Kansas. Members of the planning committee included representatives from each of the three Managed Care Organizations in Kansas, self advocates, the Kansas Department of Health and Environment, and the Kansas Department of Commerce.

The Summit was held April 21-22, 2016 at the Topeka Capitol Plaza and Convention Center in Topeka, KS. The theme for the Summit is “Trailblazing: Charting Our Employment Path with an emphasis on disability employment systems change.”

Keynote speakers include: Julie Petty, nationally recognized self-advocate; Erin Reihle, Co-founder of Project SEARCH; Dr. Stephen Hall from Griffin Hammis Associates and writer of the Kansas

Roadmap to Employment;
and Ed O'Malley, Executive Director the Kansas Leadership Center.

Twenty four learning sessions were held at the Summit, which was free to all attendees. Topics covered during the learning sessions included:

*A Job You Want Equals a Life You Want
Julie Petty

*Assistive Technology Solutions for Employment
Sheila Simmons- Assistive Technology of Kansas

*Business Advisory Committees: How to Engage Businesses
Erin Riehle- Project SEARCH co-founder

*Certified Employment Support Specialist: How to join the rapidly growing community of CESP™
Credential-holders
Cassy Davis, CESP™ Manager- APSE National

*College: Pathway to Employment
Lisa Joliff- Hutchinson Community College

*The Employment Systems Change Coalition of Kansas
Stephanie Breaker and members of the Employment Systems Change Coalition of Kansas

*Engaging Culturally-diverse Families to Ensure Access to Employment Supports and Services
Judith Gross, Ph.D.

*How Employment Benefits People with Disabilities.
Sheri Marney, Nancy Johnson, Ian Kuenzie, Kathy Lobb, Dylan Eagan

*The Individual Placement and Support (IPS) model of Supported Employment an Evidence-Based
Practice for Individuals with Serious Mental Illness
Galen Smith, MSW

*Innovating with the Wichita Nexus/BLN
Bob Hull and Peter Daniels

*It's All About the Network: Coordinating Assets in Real Time with Technology Data Based Decision
Making
Jeremy Gooch, Tom Szambecki, Forrest Austin- Project SEARCH instructors

*Kansas AgrAbility
Sheila Simmons & Nancy Stork- Assistive Technology of Kansas

*KANSASWORKS - Your Workforce Development System
Dale Tower, Kristin Doze, Mickayla Fink

*Mentoring Matters
Julia Connellis, Executive Director, KYEA

*Project SEARCH 101
Erin Riehle- Project SEARCH Co-founder

*Promoting Positive Employment Outcomes Through Self-Determination
Michael L. Wehmeyer, Ph.D.

*Reaching Postschool Goals: What Kansas Students are Saying
Wendy Coates and Beth Clavenna-Deane, PhD

*Services that make a difference: How to provide more impactful services
Stephen Hall PhD Disability Policy Advisor Griffin Hammis Associates

*Smart Decision Making Through Technology
Cindy Fisher, Ed.D.

*Social Capital and Employment
Janet M. Williams, Ph.D.

*Ticket to Work - A Safe Way Forward Using Work Incentives.
Madeleine Bowens Benefits Specialist, KDHE South Central District Office, Wichita

*Vocational Rehabilitation 101
Michael Donnelly- Kansas Rehabilitation Services Director

*Work and Disability Stigma
Erin Riehle- Project SEARCH Co-founder

*Workforce Innovation and Opportunity Act: The Kansas State Plan
Susan Weidenbach

A description of each learning session as well as session materials can be downloaded at the Summit website: www.employmentfirstsummit.com

The event was well attended with 345 people registering for the Summit. KCDD provided lodging scholarships to self-advocates and families that live more than 50 miles away from the summit.

KCDD received very positive feedback regarding the conference based upon the summit evaluation forms: 79.31% responded that they “Strongly Agree” with the statement, “I was satisfied with the overall Summit,” while the remaining 20.69% “Agreed” with the statement. No respondents disagreed with the statement.

After the summit, Stephen Hall presented an after event outlining “The Roadmap to Employment,” a systems change study with recommendations completed for the Council.

Networking opportunities at the summit resulted in the creation of a Transition Conference Planning Committee which is now in preparatory stages of a series of Transition Town Hall meetings and conference scheduled for 2017.

On Oct. 16, 2015, KCDD Executive Director did a presentation on Disability Employment Issues in Kansas to 80 providers and stakeholders at the annual Interhab Conference in Wichita.

KCDD Executive Director spoke at the 2016 Kansas Workforce Summit in Topeka, KS on Jan. 21, 2016 on the Importance of Employing People with Disabilities; 250 employers and business leaders were in attendance at the event.

On May 18, 2016, KCDD Executive Director presented a workshop on the disability employment changes coming due to WIOA, HCBS Final Rule, and the Kansas Roadmap to Employment; 96 providers and stakeholders representing 40 agencies were in attendance.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	345
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	12
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	26
SC02 Number of organizations involved coalitions/networks/partnerships:	20
SC03 Organizations engaged in systems change efforts:	40
SC04 Number of public policymakers educated:	4
SC05 Members of the general public reached:	250
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:

\$4,000

Objective 4.4:

Assist the state agencies in modifying policy and processes in the area of employment services based on the Employment First Oversight Commission 2014 report.

Implementation activities:

Advocate for a payment system that supports employment outcomes. The Council put out a call for investment to fund a grant to engage subject matter experts to help develop the system.

Activities undertaken were: All met Partially met Not met

Timelines:

Work with the agencies during 2015.

Timelines established were: All met Partially met Not met

Annual Progress Report:

Based on the knowledge gained from experiences with Project SEARCH and comments and recommendations from the Kansas Employment First Oversight Commission, the Kansas Council on Developmental Disabilities submitted an RFP in Fall 2014 asking potential grantees for an analysis of the Kansas Employment System for people with disabilities, recommendations on how to make parallel programs work together, and a plan on how to more effectively braid funding streams of programs that support people with disabilities in finding employment.

The grant was awarded in January 2015 to a research team from Griffin-Hammis Associates, Inc. led by Dr. Stephen Hall. The research team performed a comprehensive review of Kansas State Disability Employment Policy and Program efforts as well as conducted several public forums to gauge advocate and stakeholder input about the current and hopeful state of disability employment in Kansas. Public forums were held in the following communities: Lawrence, Olathe, Salina, Overland Park, Topeka, and Wichita (twice). A forum was also conducted for State Policymakers and Program Managers in Topeka. To ensure a wide representation of self-advocate input from across all regions of the state, a special public forum was held at the annual Self Advocate Coalition of Kansas conference. A total of more than 350 people participated in these nine forums with some individuals driving 2-3 hours to ensure their voices were heard regarding disability employment issues.

Using Dr. Hall's research of stakeholder input, analysis of Kansas Disability Employment Policy and Practices, and comparison of relevant and comparable out of state and federal practices, a Roadmap to Employment was developed and delivered to KCDD.

Within this report, consisting of seven “chapters,” Dr. Hall and his team analyzed current policies, funding, potential disincentives and barriers to persons with disabilities, including students with disabilities, succeeding in Community Integrated Employment. Comparative findings were very clear: many persons with disabilities routinely employed in many other states are not as routinely employed in Kansas. The Roadmap to Employment corroborated the findings in the 2014 Employment First Oversight Committee report which said, “Kansas needs to adjust the way employment and support services are funded...funding should be coordinated and adjusted to focus efforts to dramatically increase the numbers of Kansans in Integrated Competitive Employment.” The Roadmap reported, “Kansas must change the way employment support services are funded and the amount of money shifted from non-evidenced based legacy services, known as sheltered workshops and activity centers. This is about too much money going to congregated and segregated services and not enough going to Integrated Employment Services.”

The central solution to the disability employment problem in Kansas is a move from a Provider Centered System to a Person Centered System; this necessitates a “significant rebalancing at the state department level, of Vocational Rehabilitation and Medicaid state-matched federal resources, and at the provider level, away from services and supports where people with disabilities, live, work, and receive services together, toward more cost effective and outcome based individualized living, employment, and community access services.” Dr. Hall notes that Kansas spends an adequate amount of money and resources to serve people; Kansas just spends that money on the wrong type of services. He states, “There is no reason at all for Kansas not being the very best in the nation in ensuring persons with disabilities are employed in their communities, except a history of unilateral and uncoordinated employment financing and implementation efforts, and declining permanent service system investment in integrated employment.”

In the final “chapter” of the report, Dr. Hall offers a Roadmap to Improve Employment Outcomes of its Citizens with Disabilities that, under no circumstances, cost additional taxpayer resources. The recommendations can be phased in on both short term and long term timetables that will ultimately result in more positive employment outcomes for Kansans with disabilities.

The report has been well received by most government agencies, providers and stakeholders.

KCDD extended the contract period for another year with Dr. Hall and the team from Griffin-Hammis Associates, Inc. to provide guidance on the plan implementation in fiscal year 2016. The contract extension, however, was held up in concurrence within the Council's DSA, the Department of Children and Families (DCF) until mid-January 2016-over a quarter of the way through the fiscal year.

Once the contract was approved by DCF, Dr. Hall was able to come to Kansas to speak on the Roadmap to Employment to both legislators and cabinet level administration officials. The Roadmap was enthusiastically received. Dr. Hall presented his findings privately to the following Kansas officials:

- Sen. Jim Denning, who serves on Commerce, Social Services Ways and Means Subcommittee Chair, Ways and Means Vice Chair, Public Health and Welfare, KanCare Oversight
- Sen. Dan Kerschen, who serves on Ways and Means, and is a member of the Employment First Oversight Commission
- Rep. Stan Frownfelter, Ranking minority member House Commerce
- Sen. Molly Baumgardner, who serves on both Senate Commerce and Education Committees

- Rep. Kristey Williams, who serves on the House Commerce and Social Services Budget Committee
- Rep. Tom Holland, Ranking minority member on the House Commerce Committee
- Re. Will Carpenter, who serves as the Social Services Budget Chair, is a member of the KanCare Oversight Committee, and is on the House Commerce Committee
- Sen. Julia Lynn, Senate Commerce committee chair
- Sen. Susan Wagle, Senate President, Senate Commerce vice chair
- Rep. Mark Hutton, Chair House Commerce committee
- Full body of the House Commerce Committee
- Full body of the Senate Commerce Committee
- Sean Sullivan, Kansas Budget Director, and former Sec. of Kansas Department of Aging and Disability Services
- Dr. Susan Mosier, Secretary of Kansas Department of Health and Environment
- Tim Keck, Secretary of Kansas Department of Aging and Disability Services

The impact of these meetings cannot be underestimated. The Kansas Department of Aging and Disability Services, for example, has made a commitment to implementing recommendations within the Roadmap in both waiver renewal applications and Home and Community Settings Final Rule compliance activities.

One goal of the current administration is to integrate all HCBS waivers into one Global Integrated Waiver. When engaging consumers and stakeholders in waiver integration workgroups, Dr. Hall was asked to advise the Integrated Employment and Day Services workgroups so that his recommendations could be considered when addressing Employment First activities in the state.

Dr. Hall also had the opportunity to present his findings to a larger audience at the 2016 Employment First Summit where he delivered a keynote speech detailing recommendations in the Roadmap as well as offering a learning session about “services that make a difference: How to Provide More Impactful Services.”

Following the Employment First Summit, Dr. Hall facilitated an after event where attendees could ask more detailed questions to gain a deeper understanding of the Roadmap and how it applies to Kansas.

Dr. Hall continues to serve as a resource on Integrated Employment for Kansas, however, a truly incentivized payment/reimbursement plan to increase employment outcomes for Kansans with disabilities has yet to be finalized by the current administration.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	112
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	102
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	1
SC02 Number of organizations involved coalitions/networks/partnerships:	11
SC03 Organizations engaged in systems change efforts:	11
SC04 Number of public policymakers educated:	41
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Section III: Progress Report - Goals and Objectives

Goal 5: Health Care

To increase the number of persons with DD in Kansas who receive medical care that addresses their physical, dental, mental, and behavioral needs and improves health outcomes.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance		
Education and Early Intervention		
Child Care		
Health	planned	addressed
Employment		
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports		

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	used
Training		used
Technical Assistance		
Supporting and Educating Communities		
Interagency Collaboration and Coordination		
Coordination with Related Councils, Committees and Programs		
Barrier Elimination	planned	
Systems Design and Redesign		
Coalition Development and Citizen Participation		
Informing Policymakers		
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System		
University Center(s)		
State DD Agency		

Other Collaborators Planned:

Self Advocate Coalition of Kansas
 State Department of Health and Environment
 DD Community Service providers in Town Hall Areas

Other Collaborators Actual:

Objective 5.1:

In Year One, conduct at least six regional town hall meetings across Kansas for DD stakeholders including adults, youth, and families about components of a health care delivery model and Affordable Care Act initiatives that begin to promote effective and

successful systems change for persons with DD.

Implementation activities:

Set up town hall meetings consulting with stakeholders in each area to determine the best time, date, etc. on which to hold the meeting. Ensure accessibility and cultural competency of both information and site. Determine model to be used for community engagement in the town hall process.

Become knowledgeable about each community including economic, political, and cultural structures, demographic trends, and past experience with related town hall or similar efforts.

Activities undertaken were: All met Partially met Not met

Timelines:

Town Halls to be completed by October 1, 2012.

Timelines established were: All met Partially met Not met

Annual Progress Report:

Town Halls completed in 2012.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0

SC06a Other systems change measure: 0
 SC06b Other systems change measure: 0
 SC06c Other systems change measure: 0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged: \$0

Objective 5.2:

Identify ways to increase health care access in physical, dental, mental, and behavioral needs for persons with developmental disabilities across Kansas in rural and urban areas.

Implementation activities:

Create a process to combine information collected with the different health care access systems (i.e., physical, dental, mental, and behavioral needs). Such information will include information that can be provided to persons with DD and their families for use in accessing medical services. A written report and presentation will both be presented in person and provided in written form to the Council who shall base additional year's activities on the results.

Activities undertaken were: All met Partially met Not met

Timelines:

The Report shall be presented and provided in written form to the Council by the December, 2012 Council meeting.

Timelines established were: All met Partially met Not met

Annual Progress Report:

Activity completed in 2012.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective: 0
 SA02 People trained in leadership, self-advocacy, and self-determination: 0
 SA03 People trained in systems advocacy: 0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Objective 5.3:

Identify ways to use the information developed during the study and encourage the Managed Care Organizations to partner with us to improve health outcomes.

Implementation activities:

KCDD will continue to encourage Managed Care Organizations to improve health outcomes for Kansans with developmental disabilities and their families.

Activities undertaken were: All met Partially met Not met

Timelines:

All activities will be completed by September 30, 2016.

Timelines established were: All met Partially met Not met

Annual Progress Report:

In 2016 KCDD staff continued to meet with the three Managed Care Companies to discuss health

care outcomes for people with disabilities. Council staff also assisted one of the Managed Care Organization with its Empower Kansans grants. The Managed Care Organizations continue to struggle with showing improved health care outcomes.

Additional activities impacting health outcomes include:

- KCDD staff participated in a workgroup, led by ROCKO, Inc. - Respite Outreach Care for Kansans Organization, Inc., to establish a Direct Care Worker Database that would allow individuals with disabilities, their families, and supports to access online resources for direct hiring and scheduling of services. As part of this effort, KCDD staff played a strategic planning and advisory role, meeting with all three Kansas Managed Care Organizations (MCO's), representatives from Interhab, The Arc of Douglas County, County Developmental Disability Organizations, and S.A.C.K. (Self-Advocate Coalition of Kansas).

- KCDD staff were invited to serve on the Waiver Integration Stakeholder Engagement (WISE) Workgroup in throughout 2016. The Kansas Department for Health and Environment (KDHE) and the Kansas Department for Aging and Disability Services (KDADS) are proposing the integration of the Home and Community Based Service (HCBS) Medicaid Waiver Programs. The goal of the waiver integration is to create parity for populations served through HCBS programs, offer a broader array of services, improve transitions between HCBS programs, support development and expansion of community-based services, and to make things simpler for KanCare members. The purpose of the WISE Workgroup is to provide recommendations concerning five key focus areas including: 1) Access, Eligibility, and Navigation, 2) Service Provision and Limitations, 3) Provider Qualifications and Licensing, 4) Policy and Regulation Review, and 5) Education, Training, and Communications. KCDD staff participated in WISE workgroup meetings, collaborating with State agencies, advocacy organizations, self-advocates, family members, and other statewide stakeholders. Although originally anticipated to launch in January of 2017, the Integrated Waiver was put on hold by the Kansas Legislature due to stakeholder testimony during KanCare Oversight Committee Hearings. KCDD staff will continue to work with the State and MCOs should the Waiver Integration process be given a green light by the Kansas Legislature.

- KCDD staff also participated in the State Final Rule Advisory Committee and Subgroups providing feedback and leadership in helping the State formulate a Statewide Transition Plan to ensure that all HCBS Waivers are in compliance with the CMS Home and Community Based Services Final Rule. Staff members served on the Integrated Employment, Day Services, and Person Centered Planning workgroups.

- KCDD Executive Director serves on the Kansas Department of Aging and Disability Services (KDADS) MFEI-IDD Advisory Workgroup, which is charged with advising the State on the development of a Universal Assessment Tool to be used across all disability groups. The advisory group meets monthly and includes representation from several state agencies, the three Kansas MCO's, and other advocacy organizations. When completed, the tool will be used to drive the allocation of resources and person-centered plans. KCDD communicated through email, social media, and stakeholder engagement meetings (i.e. DD Buddy Group, Friends and Family, etc.) information impacting health outcomes for Kansans with disabilities.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0
Performance Measure 1.2 (self-advocacy/advocacy):	
SA04 People active in systems advocacy:	155
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0
Performance Measure 2.1 (systems change):	
SC01 Programs/policies created or improved:	4
SC02 Number of organizations involved coalitions/networks/partnerships:	70
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	18
SC05 Members of the general public reached:	240
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0
Performance Measure 3 (resource leveraging):	
RL01 Dollars Leveraged:	\$0

Section III: Progress Report - Goals and Objectives

Goal 6: Improving the Kansas developmental Disabilities System

The Kansas developmental disabilities system will be improved through providing information, training and skill development to persons who have developmental disabilities and their family members and educating policymakers on their need improved and enhanced services, supports, and other assistance for support to live free of abuse, neglect, financial and sexual exploitation, and violation of their human and legal rights and the inappropriate use of restraints or seclusion.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance	planned	addressed
Education and Early Intervention		
Child Care		
Health		
Employment		
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports		

Strategies	Planned for this Goal	Strategies Used
Outreach		
Training	planned	used
Technical Assistance		
Supporting and Educating Communities		
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs	planned	used
Barrier Elimination		
Systems Design and Redesign		
Coalition Development and Citizen Participation	planned	used
Informing Policymakers	planned	used
Demonstration of New Approaches to Services and Supports		
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency	planned	used

Other Collaborators Planned:

Self Advocate Coalition of Kansas
 Other State Agencies
 Interhab
 Assoc of Area Agencies on Aging
 Community MH Center Assoc
 SILCK
 Assistive Tech of KS
 CP Research Foundation
 KS Adapt
 KS Health Solutions
 Trinity In Home Care

KETCH (DD Service provider)
TARC (DD service provider)
NAMI KS
KS Chapter of MS Society
KS Chapter of National Social Workers Assoc
KS Youth Empowerment Academy
KS Comm on Disability Concerns

Other Collaborators Actual:

Objective 6.1:

Promote education and training of persons with DD and their family members through provision and sponsorship of training programs and conferences.

Implementation activities:

The Council will annually set aside funding for sponsorship for training for consumers with developmental disabilities and their family members. Applications may be made to the Council on Council forms that include the anticipated numbers of persons with DD or their family members to be trained, purpose of training, presenters (if Council is asked to sponsor presenter), date, time of training, and flyers (if available). If money is available, the Council will fund such training based on need and anticipated attendance. Documentation of efficacy of training will be provided to the Council by each applicant. Such documentation could include surveys completed at the event, follow-up activities, and other approved methods for determining the outcomes of the event.

Activities undertaken were: All met Partially met Not met

Timelines:

All such events shall be held by October 1, 2017.

Timelines established were: All met Partially met Not met

Annual Progress Report:

KCDD provided funding for the 2016 Kansas Disability Mentoring Day (DMD). Statewide, 2,476 students participated in the Disability Mentoring Day; KCDD provided \$600 in funding for DMD activities in Hutchinson and Pratt Kansas 155 and 115 students respectively participated in these communities. One hundred community businesses learned about the capabilities of people with disabilities to be quality employees because of this event. One youth, because of her performance at the job site, was offered a job; two other students have either had a job interview or the possibility of a summer job because of this program. Ninety percent of the students who took a survey after the event stated they would participate next year if they had a chance; 100% of the employers surveyed said they would participate again next year.

Attendees at these events received information on a variety of subjects and topics of importance to people with disabilities including, but not limited to, leadership, advocacy, employment, education, transportation, recreation, health services, and funding.

Council staff are participating in a planning committee for the 2017 Disability Caucus. The Disability Caucus is a cross disability forum where people with disabilities, family members and stakeholders

can gather to discuss issues, topics, and policies important to people with disabilities and how they impact their lives.

Attendees at the Disability Caucus, held on Aug. 13-14, 2015 in Topeka, decided to form a Cross Disability Advocacy Coalition. This coalition is thought to be a necessity by many in the disability community to break down “silos” of disabilities and unite as one voice as Kansas moves toward an Integrated Waiver. Several advocates who attended the Disability Caucus have gone on to service on the Waiver Integration Stakeholder Engagement (WISE) Workgroups which provide public comment and feedback on the proposed Integrated Waiver for Kansas Disability Services.

Many members outside of the I/DD community were fearful of forming a new Advocacy Coalition believing that such a coalition could result in retaliation and possible cuts in funding to their services. Members of the I/DD community were very vocal at the Disability Caucus and were adamant that it was only through increased Cross-Disability Advocacy that necessary supports and services could not only be preserved, but added.

The Kansas Council on Developmental Disabilities also applied for, and received a grant through the Kansas Leadership Center to offer Integrated Leadership training for members in the proposed Cross Disability Advocacy Coalition so that new members of the coalition can receive leadership training. Forty seven Kansans with disabilities, family members, and stakeholders took advantage of this leadership training opportunity. Due to the success of the Transformation Grant with the Kansas Leadership Center (KLC), KCDD and KLC, along with the Self Advocate Coalition of Kansas (SACK) are forging a long term partnership to provide leadership training in a consumer friendly language and format that will be taught by self advocates.

SACK’s partnership with KLC also led to the Regional Self-Advocate Leadership Summit in August 2016. The event was co-sponsored through the Heartland Self-Advocacy Resource Network (HSRN) – a collaboration of Missouri, Iowa, Nebraska and Kansas to develop and support a Regional Resource Network. The Regional Summit was held in Kansas City for two and half days and was attended by 40+ self-advocates in addition to support staff. KLC staff facilitated attendees as they explored KLC leadership principles and put them into practice in individual and state leadership challenges. From these leadership challenges, each state will develop strategic plans to address the challenges using KLC principles. HSRN hosts monthly management team calls to provide each state with the opportunity to discuss challenges, successes and questions.

KCDD provided funding for 2016 Kansas Youth Leadership Forum (KSYLF) hosted by the Kansas Youth Empowerment Academy (KYEA) held the week of July 11-16 at Washburn University in Topeka. Seventeen youth leaders with disabilities attended and completed this year’s forum. Nine delegates were youth with developmental disabilities. Seventeen staff members were also present throughout the week to support and motivate the delegates. The week was a great success with delegates developing newfound confidence, disability pride, determination to reach their goals, a whole new toolbox of resources and information and a large new support system.

Throughout the week of the KSYLF, the delegates participated in a wide variety of activities. They heard from community speakers on the following topics: leadership, disability awareness, disability heritage, systems and self advocacy, goal setting, and assertive communication. They also were able to break into small groups with their fellow delegates and three staff members.

These small groups provided the delegates the opportunity to further explore the large group topics, write down future goals, learn from each other and experienced staff, and engage in open, honest discussions about life and leadership with a disability. The delegates also participated in a barbecue and adapted recreation where they experienced wheelchair basketball with the Kansas Wheelhawks. They had a Day at the Capital where they were given a tour, met and had a photo op with the Governor, and debated a mock bill in the Senate Chambers on anti-bullying programs. They also participated in a formal Mentor Luncheon. During this luncheon, each delegate was paired with an adult from their community who is currently working in the career field of interest to them. They also were able to hear from our keynote speaker, Nina G., who is a comedian, motivational speaker, author, and advocate from California. Nina has speech and learning disabilities. The delegates really connected with her story and learned to be themselves and use their skills to be an advocate and leader. The delegates also gained resources through our Resource Fair and Real Life Affair (which simulates the challenges and successes of the real world). They also participated in an ice cream social, talent show, dance, and a graduation ceremony.

Another exciting part of the KSYLF experience is that each delegate was able to experience being on a college campus for the week and stayed in the dorm rooms. They got a real taste of independent living throughout the week, making their own decisions and learning from consequences. While we do have staff that support and supervise, the delegates are still away from their family for the week and they are able to be independent and make choices each day.

The KSYLF week culminates in each delegate writing a Personal Leadership Plan. Throughout the week, the youth explore themselves, their interests, community resources, and future possibilities. They then gather this information and write down five goals that they have for their future (one of these goals must be focused on education/training and one must be focused on employment). Each of the 17 delegates completed a Personal Leadership Plan, and will be supported in working on these goals in the coming year.

The delegates were greatly positively impacted by the week. Our theme, this year, was "Own Your Labels: Differences Make Us Stronger!" With this theme, the delegates learned to celebrate and embrace their many labels and differences, especially the label of person with a disability. They also learned to use these differences to be the best leader that they can be, ultimately making our community stronger.

The Kansas Council on Developmental Disabilities presented the 2016 Supported Decision Making Conference: Living The Good Life on Friday, September 23, 2016 8:30am – 4:30pm, at the Overland Park Convention Center Overland Park, KS. The Supported Decision-Making Conference (SDMC) provided participants with an introduction to Communities of Practice, concepts of Supported Decision-Making, and help Kansans understand Options and Alternatives to Guardianship, setting the groundwork for helping people with I/DD and their families plan for and live a quality life. The SDMC was well attended, with 263 registrants to attend the event in person and an additional 18 registrants for the live broadcast of the event (sponsored by Pathfinder Health Innovations) for a total of 281.

KCDD continues its outreach and information sharing efforts via both an email listserv and a Facebook page. Currently, KCDD has 150 individuals who have subscribed to our email updates, and 392 people have "liked" and/or "followed" KCDD's Facebook page where posts have reached up to 11,493 members of the general public.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	270
SA02 People trained in leadership, self-advocacy, and self-determination:	26
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	123
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	29
SC05 Members of the general public reached:	11,493
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$6,140
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Objective 6.2:

In 2014 the Council replaced the partners in policymaking program with a 8 section Self Advocacy training program. The Council is developing a new leadership training program in partnership with self advocates and the Kansas Leadership Center.

Implementation activities:

Contacting service providers in the area and supporting them in providing the Self Advocacy training programs. Partner with SACK in increasing the distribution of the Self Advocacy training program. Partner with the Kansas Leadership Center to develop a training program focusing on the core

competencies of adaptive leadership skills for people with disabilities.

Activities undertaken were: All met Partially met Not met

Timelines:

Completed by Sept. 30, 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

Kansas has suspended its Partners in Policymaking training due to high costs and low involvement of Partners graduates after the training. KCDD will look to offer online Partners in Policymaking opportunities once the new Partners website and training is completed. Kansas is now focusing its efforts on developing a Leadership Training curriculum in partnership with the Self-advocate Coalition of Kansas (SACK) and the Kansas Leadership Center (KLC). KCDD also applied for, and received a \$50,000 grant through the Kansas Leadership Center to offer Integrated Leadership Training for members in the proposed Cross Disability Advocacy Coalition so that new members of the coalition can receive Leadership Training. Forty seven Kansans with disabilities, family members, and stakeholders took advantage of this leadership training opportunity. Due to the success of the Transformation Grant with the Kansas Leadership Center (KLC), KCDD and KLC, along with the Self Advocate Coalition of Kansas (SACK) are forging a long term partnership to provide Leadership Training in a consumer friendly language and format that will be taught by self advocates.

As a result of the KLC Leadership Training, a self advocate became president of the the Statewide Self Advocacy Coalition, (SACK). Also, Hal Schultz, an original KLC leadership trainee under the grant, became convener of the largest cross disability coalition in Kansas, the Big Tent Coalition. Four other graduates of KLC have taken leadership positions within their respective local self advocacy groups.

SACK's partnership with KLC also led to the Regional Self-Advocate Leadership Summit in August 2016. This event was co-sponsored through the Heartland Self-Advocacy Resource Network (HSRN) – a collaboration of Missouri, Iowa, Nebraska and Kansas to develop and support a regional resource network. The Regional Summit was held in Kansas City for two and half days and was attended by 40+ self-advocates in addition to support staff. KLC staff facilitated attendees as they explored KLC leadership principles and put them into practice in individual and state leadership challenges. From these leadership challenges, each state will develop strategic plans to address the challenges using KLC principles. HSRN hosts monthly management team calls to provide each state with the opportunity to discuss challenges, successes and questions.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	87
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	6
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	28
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$50,000
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Objective 6.3:

Education of Kansas Policymakers on the needs of persons with developmental disabilities and their families shall be provided.

Implementation activities:

During the Kansas Legislative Session and at relevant Interim Committee meetings bills shall be reviewed and if relevant, monitored to determine their impact on the Kansas DD system. Council staff will provide testimony and recruit stakeholders to provide testimony and work with DD stakeholders to ensure well rounded testimony. Council staff will notify self advocates of opportunities to testify and shall provide assistance on time, date, place of hearing, requirements for copies, and can notify the committee secretary of their desire to testify. Council staff shall provide information on the DD system, and the impact of various bills on the system. Staff shall follow the Council's Legislative Position and ask for guidance if a bill does not appear to follow the Council's Legislative Position Paper. Council members shall receive reports during the Legislative Session (January through May) and during the Interim Session when relevant.

Activities undertaken were:



All met

Partially met

Not met

Timelines:

Reports of bills, bill activity and testimony shall be provided as soon as possible to Council members via electronic means. The Legislature may change their schedule at any time but staff shall try to provide notification a week in advance where possible.

Timelines established were: All met Partially met Not met

Annual Progress Report:

In 2016, KCDD staff provided legislative updates to Council Members and stakeholders and attended numerous legislative events including hearings, advocacy days, and one-on-one discussions on issues and topics of critical importance to Kansans with intellectual and developmental disabilities. This past year proved especially challenging for preserving the funding for Kansans with disabilities due to fiscal difficulties in the state. The Governor recommended a 4% cut in Medicaid reimbursement rates, however, funding for most long term waiver supports and services were preserved thanks to advocacy efforts by stakeholders statewide. Council staff, in partnership with self advocates and stakeholders were able educate legislators about the importance of an adequate support network for people with disabilities. While most Medicaid long term care services were spared a reduction in reimbursement rates, Targeted Case Management services for Kansans with I/DD were cut.

In December 2014, The Federal Achieving a Better Life Experience (ABLE) Act became law when the U.S. Congress passed and the President signed the Act into law. Each state still had to pass companion language to make these accounts available to the residents of that state. In spring 2015, KCDD worked in collaboration with the KS DRC and other Kansas stakeholders in a successful effort toward the Kansas Legislature passing HB 2216, creating the Kansas ABLE Savings Program to be administered by the Kansas State Treasurer's office. KCDD provided testimony in support of the Able Act at the both the Kansas Senate and House Subcommittee Meetings. KCDD staff were instrumental in moving the bill forward when a key committee member felt it was the same as a Special Needs Trust and therefore, wasn't necessary. One of KCDD staff had experience writing Special Needs Trust and was able to explain the difference and value of each. Although the bill was passed in the last Legislative Session, implementation of the measure was delayed as the State Treasurer's Office worked to understand the implications of enactment. KCDD staff worked with the Treasurer's Office to develop the implementation plan. In June of 2016, the Treasurer's Office released an RFP for a qualified financial services company to administer the following core ABLE components: 1) investment management, 2) administrative services, 3) customer service, and 4) outreach material support. The consortium is seeking proposals that model a traditional 529 plan design, a Health Savings Account (HSA) approach, or an alternative innovative approach.

In 2015 Kansas stakeholders were successful in getting this key legislation limiting Seclusion and Restraint in schools passed after 11 years of engaging the legislature and advocating for better protections for children. The Kansas P & A , the Disability Rights Center (DRC), took the lead role and KCDD provided support and collaboration. During legislative deliberations, several parties were at odds about how to best reach resolution on what constituted necessary Seclusion and Restraint. Particularly at odds, was the position of disability advocates and the Department of Education's. To assist with resolution, a separate Advisory Sub-Committee was formed by law whereby KCDD was instrumental in the appointment of 2 people to the sub-committee.

In 2016, the progress made on this issue last legislative session was jeopardized when the

subcommittee did not submit a recommendation to remove the sunset on this bill. A compromised was reached to extend the sunset another five years thanks to advocacy efforts by KCDD, Kansas Disability Rights Center, and other advocates and stakeholders. It is the belief of the advocacy community that the extended sunset provision in the new bill will allow time to collect data proving the efficacy of limiting Seclusion and Restraint.

Dr. Hall, of Griffin-Hammis & Associates, contracted by KCDD to develop a Roadmap to Employment was able to come to Kansas to speak on his findings and recommendations to both Legislators and Cabinet Level Administration Officials. The Roadmap was enthusiastically received. Dr. Hall presented his findings privately to the following Kansas officials:

- Sen. Jim Denning, who serves on Commerce, Social Services Ways and Means Subcommittee Chair, Ways and Means Vice Chair, Public Health and Welfare, KanCare Oversight
- Sen. Dan Kerschen, who serves on Ways and Means, and is a member of the Employment First Oversight Commission
- Rep. Stan Frownfelter, Ranking minority member House Commerce
- Sen. Molly Baumgardner, who serves on both Senate Commerce and Education Committees
- Rep. Kristey Williams, who serves on the House Commerce and Social Services Budget Committee
- Rep. Tom Holland, Ranking minority member on the House Commerce Committee
- Re. Will Carpenter, who serves as the Social Services Budget Chair, is a member of the KanCare Oversight Committee, and is on the House Commerce Committee
- Sen. Julia Lynn, Senate Commerce committee chair
- Sen. Susan Wagle, Senate President, Senate Commerce vice chair
- Rep. Mark Hutton, Chair House Commerce committee
- Full body of the House Commerce Committee
- Full body of the Senate Commerce Committee
- Sean Sullivan, Kansas Budget Director, and former Sec. of Kansas Department of Aging and Disability Services
- Dr. Susan Mosier, Secretary of Kansas Department of Health and Environment
- Tim Keck, Secretary of Kansas Department of Aging and Disability Services

The impact of these meetings cannot be underestimated. The Kansas Department of Aging and Disability Services, for example, has made a commitment to implementing recommendations within the Roadmap in both waiver renewal applications and Home and Community Settings Final Rule compliance activities.

On Jan. 28th, 2016 the Office of Civil Rights State Advisory Committee, on which the KCDD Executive Director serves, held a hearing to examine whether recent Voter ID laws in Kansas resulted in voter suppression in the state potentially impacting protected populations. Testimony was offered by a wide variety of subject matter experts, as well as legislators on both sides of the issue. To date, the findings of these hearings have not been completed.

In addition, KCDD members and staff serves on numerous committees and workgroups to provide input on programs, policies, and decisions that affect Kansans with I/DD. Examples of the workgroups include: Friends and Family, Consumer Special Interest Workgroup, Waiver Integration Stakeholder Engagement, Employment First Oversight Commission Money Follows the Person, Statewide HCBS Final Rule Transition Team.

KCDD participated in events designed to increase legislative awareness of multiple disability issues in Kansas by partnering with advocates and stakeholders in the following events: Mental Health Day, Independent Living Day, and Interhab Push Day at the Capital.

KCDD staff visited with, and briefed, members of the Kansas federal delegation in Washington DC after the Disability Policy Summit.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	3
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	15
SC04 Number of public policymakers educated:	170
SC05 Members of the general public reached:	40
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Objective 6.4:

Support the statewide self-advocacy organization in the areas of conferences and promoting self-determination.

Implementation activities:

Present on council goals and activities and gather feed back at the SACK conference.

Activities undertaken were: All met Partially met Not met

Timelines:

support a self advocacy conference in 2015.

Timelines established were: All met Partially met Not met

Annual Progress Report:

The SACK conference was held on June 24-26, 2016 at the Downtown Ramada Inn in Topeka, KS. The theme for this year's conference was "Power On."

Attendance at the conference increases year after year to 328 participants, including self advocates, support staff, and family members. The 2016 Conference featured a multi-state collaboration aimed at Systems Change within the four state area of Nebraska, Missouri, Iowa and Kansas. 35 individuals involved in this collaboration were in attendance at the SACK Conference and together presented a learning session on the Heartland Self-Advocacy Regional Network's work to date and plans for the future. Systems change was the focus of many of the Learning Sessions throughout the conference and the keynote speaker, Cathy Enfield spoke of her experiences in Systems Advocacy. The closing keynote speaker, Tim Wood, also spoke to the conference participants for the need for advocacy from self-advocates. Currently, SACK members sit on multiple statewide boards and committees and are able to provide input and advocacy from a self-advocates' perspective.

There were several learning sessions geared towards leadership and advocacy that were filled to capacity. A speaker from the Kansas Leadership Center addressed a full room of self-advocates and remained afterwards to discuss some issues of concern with them informally. The Disability Integration Act was the topic of a learning session and self-advocates were given information about how to advocate with their Senators and Representatives. Other advocacy related learning sessions were also provided surrounding voting and the importance of people with I/DD voting in the elections.

While at the 2016 SACK Conference, 4 self-advocates were asked to serve on different boards – UCEDD Consumer Advisory Board and CDDO Council of Community Members Board. Other self-advocates gained leadership skills with the intention of returning to their communities and beginning a new SACK Chapter. Tentative plans are for new groups in Winfield, Pittsburg, and McPherson. Several SACK members expressed interest in further leadership opportunities and contact information was gained to reach out to these self-advocates as new projects arise.

SACK members provided input on state policies of interest providing information for potential testimony next year. SACK members identified school funding as an issue of concern as well as expanding Medicaid. Self-advocates stated that expanding Medicaid would help their personal care attendants get health care. Employment was, as always, a major concern to self-advocates. They expressed the desire to work more in the community for better wages.

SACK provided training to an estimated 40 hotel staff on working with people with disabilities. SACK

staff meet with hotel staff prior to the conference to educate and offer a chance to answer any questions the staff may have. This meeting has been extremely beneficial to the competency of the staff as they interact with self advocates, one requested that, at the 2016 Conference, we invite hotel staff to eat with us on Saturday evening. Following the meal self-advocates jumped in and helped clear the ballroom for the Saturday night dance. This is a partnership that is welcomed by all.

The week prior to the conference SACK staff presented at Kansas Youth Empowerment Academy's Faces of Change Program. Participants of this program were invited to attend the conference and special arrangements were made for late registration. 5 individuals signed up for the conference. 2 of these self-advocates indicated a desire to work with SACK more in the future and will be contacted for additional opportunities as they arise.

Kansas Representative Diana Dierks of Salina was leaving the hotel and stopped by the Registration Desk. Self-advocates who were present asked if she would want to address the conference. She graciously spoke for about 10 minutes during the Opening Keynote Session on Saturday morning. She congratulated the self-advocates on their hard work and encouraged them to continue to let legislators know what they want and need.

KCDD staff had the opportunity to present at two learning sessions during the SACK Conference hosting a session on Supported Decision Making and another information/feedback session on the KCDD 2017-2021 Five Year Plan. As a result of feedback provided by participants, KCDD was able to identify several areas of potential priority for future planning of activities and programming.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	328
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	50
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	3
SC02 Number of organizations involved coalitions/networks/partnerships:	20
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	1

SC05 Members of the general public reached:	40
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$45,190
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Objective 6.5:

The current system is designed to address Abuse Neglect and Exploitation (ANE) after an incident has occurred; we want to teach people how to avoid situations that lead to ANE and minimize the use of unnecessary guardianships.

Implementation activities:

The Council released a call for investment on prevention of abuse neglect and exploitation with up to \$50,000 in funding available for projects. The Council will also work with Adult Protective Services and the Attorney Generals office to find additional ways to provide prevention training.

Activities undertaken were: All met Partially met Not met

Timelines:

All activities will be completed by Sept. 20, 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

KCDD worked with with Sedgwick County Developmental Disability Organization (SCDDO) on statewide implementation of the model training curriculum, "Stop Abuse for Everyone" (SAFE). SAFE is designed to reduce Abuse, Neglect and/or Exploitation (ANE) of individuals with intellectual and/or developmental disabilities (I/DD) by empowering individuals with knowledge and awareness. The curriculum is specifically designed for adults with disabilities and focuses on education around individuals' rights to personal safety and the ability to speak out. KCDD awarded SCDDO an initial \$5000 of the total grant solely for the completion of S.A.F.E. training conducted in Sedgwick County.

An additional \$45,000 was granted to SCDDO for statewide dissemination of the training, train the trainer, etc. SCDDO was to conduct up to 21 sessions (of 4 training modules each). These sessions would initially conducted by SCDDO staff, but then expand their programming to include training for service providers who will then participate in the implementation of the SAFE programming and further educate their clients around the issue of ANE. SCDDO was to distribute SAFE materials to

the other 26 Community Developmental Disability Organizations (CDDO's) in Kansas and host introductory webinars of the SAFE curriculum providing opportunities for CDDO's to implement the training locally.

The original contractor wasn't successful at taking the training state wide. KCDD attempted to provide technical assistance and support but the contractor felt they didn't have the ability to perform. Council staff proposed to take it over and make it a staff run project. The council discussed it and tabled the proposal until the first half of the year was up. The approval came from the council during the legislative session. Staff were to focused on writing the New State Plan and continuing to be involved in the Legislative Hearings and Meetings. KCDD attempted to contract for some of the state wide training but were unable to find a provider. With only a few months left in the year we were unable to make any additional progress.

The Kansas Council on Developmental Disabilities presented the 2016 Supported Decision Making Conference: Living The Good Life on Friday, September 23, 2016 8:30am – 4:30pm, at the Overland Park Convention Center Overland Park, KS. The Supported Decision-Making Conference (SDMC) provided participants with an introduction to Communities of Practice, concepts of Supported Decision-Making, and help Kansans understand Options and Alternatives to Guardianship, setting the groundwork for helping people with I/DD and their families plan for and live a quality life. The SDMC was well attended, with 263 registrants to attend the event in person and an additional 18 registrants for the live broadcast of the event (sponsored by Pathfinder Health Innovations) for a total of 281. The SDMC provided participants with an introduction to Communities of Practice, concepts of Supported Decision-Making, and help Kansans understand Options and Alternatives to Guardianship, setting the groundwork for helping people with I/DD and their families plan for and live a quality life.

The following Advisory Panel provided generous support and helped to develop a pertinent and powerful program:

- Stephanie Coleman, Parent/Guardian/Advocate, Overland Park, KS
- Kip Elliot, J.D., Disability Rights Attorney, Disability Rights Center of Kansas
- Jim Johnson, Executive Director, Sunflower Diversified Services
- M. Jean Krahn, Executive Director, Kansas Guardianship Program
- Hal Schultz, Self-Advocate, Self Advocate Coalition of Kansas (SACK)
- Karrie Shogren, PH.D., Associate Professor, Department of Special Education and Associate Director, Beach Center on Disability, and Co-Director, Kansas University Center on Developmental Disabilities.

Keynote Speakers included Sheli Reynolds, Jonathan Martinis, and Kip Elliot. Six additional Breakout Sessions were offered including a Plenary Panel and Speakers: Kip Elliot, Jessalyn Gustin, Judge Michael Joyce, Jean Krahn, Jonathan Martinis, Dr. Sheli Reynolds, and Hal Schultz.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	281
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	1
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	10
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
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Section IV: Satisfaction with Council Supported or Conducted Activities

Individual Survey Responses:

Number of responses:	219
Respect (%):	Yes 100.00% No 0.00%
Choice (%):	Yes 98.60% No 1.40%
Community (%):	Yes 99.50% No 0.50%
Satisfaction (%):	91.30% Strongly Agree 8.70% Agree 0.00% Disagree 0.00% Strongly Disagree
Better life (%):	89.30% Strongly Agree 10.70% Agree 0.00% Disagree 0.00% Strongly Disagree
Rights (%):	Yes 100.00% No 0.00%
Safe (%):	Yes 100.00% No 0.00%

Individual Comments:

Excerpts from self advocate and family responses:

They taught me about getting more involved in politics and/or in talking to other.

I learned some great advice and had the most fun with these.

They show me I still got a lot to learn.

I chose these activities because I learned a lot and it has been a tough week but I also had a lot of friends and I'll miss them a lot.

I chose these activities because they were informative, brought the delegates /staff together, and were not something that I had experienced before.

They were all very (good) ? information for me. I learned a lot of stuff I didn't know before.

The reason I chose what I did was because the se activities helped me see how being a leader is not just fun and games.

The conference allowed me to connect with people who can help me after the Summit.

Julie Petty was very inspiring. Everyone was respectful. The food and staff were awesome More breakouts geared towards self advocates.

I would love more information about entrepreneurship. Also, just a side note, one of our biggest barriers to competitive employment is transportation and cost of it. I would like more information about art etc. and selling consignment.

Very good-gave us hope; just wish we could have been able to attend all the breakout workshops (I know time restraints don't allow us to to all but know there was much material I would have liked to hear.)

Love the Employment Summit!

This was my first year to attend this and I really enjoyed this. I still have more questions, but this helped me with some of it. Thank you

Stakeholder Survey Responses:

Number of responses:	83
Choices & Control (%):	96.30% Strongly Agree 1.20% Agree 0.00% Agree Somewhat 2.50% Disagree Somewhat 0.00% Disagree 0.00% Strongly Disagree
Participation (%):	98.60% Strongly Agree 0.00% Agree 0.00% Agree Somewhat 1.40% Disagree Somewhat 0.00% Disagree 0.00% Strongly Disagree
Satisfaction (%):	75.30% Strongly Agree 24.70% Agree 0.00% Agree Somewhat 0.00% Disagree Somewhat 0.00% Disagree 0.00% Strongly Disagree

Stakeholder Comments:

Excerpts from stakeholder responses:

I liked the fact that everyone was treated equally and had the opportunity to speak up and offer an opinion. The smaller breakout sessions also were valuable.

I think you need an interview with the person with disability to discuss what you want the person to get out of the training and the an interview after the training to debrief the person and reinforce the expectation of the training.

The transformation of the individuals who attended with me was life changing. They actually participated and interacted in their peer groups. The questioning skills will be valuable to them for self-advocacy. Thank You!

Aside from the National and State trainings that I have received from Project SEARCH, this training was one of the most important trainings I have been through in a very long time. I am trying to get other colleagues to go. I have found the training useful while collaborating with my transition teams, during public speaking engagements, and for my own personal growth. I truly do believe that anyone can lead and each person can impact systems and communities in a positive way if given the appropriate training, tools, practice, and feedback. The staff members at KLC are very qualified and they did not waste our time. I REALLY appreciate that!!! A special thank you to KCDD for investing in us and allowing us this opportunity!

Thanks for a well designed summit and for a TON of aha and woohoo moments!

Amazing to learn what we can change NOW using existing laws. Motivated me to work harder.

I was very pleased with how many advocates for Project SEARCH there were.

It is great to have persons with disabilities be speakers. They give hope and motivation.

Section V: Measures of Collaboration

Critical issues/barriers affecting individuals with developmental disabilities and their families that the collaboration has jointly identified:

1. Assistive Technology
2. Big Tent Coalition (BTC)
3. Employment
4. Lack of Funding for DD Services
5. Waiting List Collaboration
6. Seclusion and Restraint in Schools
7. The ABLE Act
8. Think College

Section V: Measures of Collaboration

Issue 1: Assistive Technology

Description of collaborative issue/barrier or expected outcome:

Assistive Technology devices and resources are still not available to all Kansans with disabilities who need them. Desired Outcome: persons with disabilities have easy access to the assistive technology devices and services they need.

Life Areas:

- | | | | |
|---|---|--|--|
| <input checked="" type="checkbox"/> Self-Determination | <input checked="" type="checkbox"/> Health | <input checked="" type="checkbox"/> Transportation | <input checked="" type="checkbox"/> Recreation |
| <input checked="" type="checkbox"/> Employment | <input checked="" type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input checked="" type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input checked="" type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

KCDD serves on the Statewide Advisory Board for the Assistive Technology for Kansans project. ATK did not hold an AT Expo or conference in 2016, but did hold quarterly meetings attended by KCDD staff. KCDD also has council members and staff that serve on United Health Care Empower Kansas Advisory Council and have been successful at supporting ATK's grant efforts. In one such effort, ATK was able to support and train people in the use of iPads to assist with obtaining employment. This project was so successful that ATK received an additional year of funding in 2016.

In their role on the advisory board, KCDD played a key role in discussions not only on Assistive Technology Devices, but also on services such as Kansas Relay/Telecommunications programming and other resources for individuals who are deaf or hard of hearing. ATK shares KCDD's interest and efforts in ensuring that people with disabilities are taught basic technology skills for employment and learning how to manage behavioral health issues. ATK and KCDD also have a shared interest in technology that assists with fire safety and prevention for individuals with disabilities, complex rehabilitation technology, and legislation that would make assistive technology more broadly available to Kansans in need of such devices and services.

Problems encountered as a result of collaboration:

KCDD is still exploring the use of iPads and other technology to link advocacy efforts. Identifying specific advocates coupled with the leaps in technology have both been barriers to the KCDD plan to link advocates together through technology.

A major obstacle for access to accessible technology involves ongoing fear on the part of legislators, the insurance industry, and the general public that AT devices are too expensive and will make insurance rates rise if they are required to provide such devices. This is a misconception. In reality, most of the Assistive Technology accommodations are relatively inexpensive.

There is also a barrier caused by the lack of understanding of the variety of AT devices, their function, and overall purpose. KCDD works to educate and connect people who have direct contact with Independent Living Centers and the Assistive Technology for Kansans Project who show them less expensive ways to make things accessible.

Unexpected benefits:

Collaborations with ATK and associated stakeholders has provided KCDD staff with opportunity to create broader networks for dissemination of information on Assistive Technology. It has also allowed for better understanding of the diversity of needs among Kansans with disabilities that will be utilized in future planning.

Issue 2: Big Tent Coalition (BTC)

Description of collaborative issue/barrier or expected outcome:

In our ever-changing political environment, its more important than ever for stakeholders to come together in an effort to meet the needs and overcome barriers to services and supports for Kansans with disabilities. This coordination is necessary in order to better equip stakeholders to maximize the individual talents of staff in each organization to advance the overall mission of advocacy in Kansas.

The Big Tent Coalition (BTC) represents a Cross Disability and Aging Coalition of consumers, advocates, parents, university staff, and service providers who meet monthly to strategize and develop advocacy plans for people with disabilities & aging. BTC's desired outcome is to reach agreement on improved policy & funding, cross organization advocacy, education of policymakers, and provide a unified voice of advocacy on behalf of the Kansas Disability and Aging Community.

Life Areas:

- Self-Determination Health Transportation Recreation
- Employment Education Childcare Housing
- Community Inclusion Quality Assurance

Council roles and responsibilities in collaboration:

KCDD contributes annual dues to The Big Tent Coalition (BTC). KCDD staff work with BTC members to educate the Governor and staff, legislators, and others on the needs of Kansans in the disability and aging communities. KCDD assists the BTC with policy development, appropriations requests, and getting DD consumers and parents to the advocacy table. To that end, BTC has been instrumental in reaching out to establish a boarder base of members and concerned citizens.

KCDD Executive Director served as the Convener of the Big Tent Coalition in 2015. The Big Tent is the largest Cross Disability Coalition in Kansas made up of advocates self-advocates as well as aging mental health and disability leaders. The staff that directed the KCDD End the Wait Grant for three years was elected Convener in 2016. Convener Elect is a self-advocate that works for the State Wide Self-Advocacy group (SACK) and is a Kansas Leadership graduate. We believe that the self-advocate was able to take on the role to lead the Big Tent because of the training he received at the Kansas Leadership Center. The self advocate has been doing an outstanding job of leading the Big Tent meetings with a minimum amount of support.

Problems encountered as a result of collaboration:

Our biggest concerns involving collaborations with very diverse disability and aging advocacy groups are understanding our different needs, reaching consensus on key issues, developing agreed-upon strategies for overcoming barriers, and addressing unmet needs of Kansans in the disability and aging communities.

Specifically, it can be difficult for such a diverse group to reach consensus on where financial and/or personnel resources should be assigned, based on differing organizational values and priorities. We have been focusing more attention on insuring that we are communicating with other group and organizations that share similar values.

Unexpected benefits:

The Big Tent provided a forum to express and receive many and diverse comments on the waiver renewals, and helped to identify ways for the state to improve its communication with advocates. The Waiver comments made by the Big Tent are believed to have resulted in more effective oversight by CMS. BTC is believed to also have influenced the State with their comments regarding how to better engage advocates in more effective ways to improve services. For example, the State developed a plan to engage a much broader base of advocates by establishing the Waiver Integration Stakeholder Engagement (WISE) group.

Issue 3: Employment

Description of collaborative issue/barrier or expected outcome:

Kansas policy and practice creates barriers to improved outcomes for competitive, integrated employment for people with developmental disabilities. The DD community worked together to address this with the passage of a new Employment First law in July of 2011. The law established that the official policy of Kansas is that competitive, integrated employment is the first option when serving people with disabilities and created the Employment First Oversight Commission. However, this law was attacked during the 2013 Legislative Session and stripped the Commission of some of its roles and powers. The Commission is now charged with studying employment issues and barriers and making recommendations to the Legislature.

In 2015, KCDD funded a Systems Change Grant on Disability Employment to develop a Road Map that would help identify and eliminate the systemic barriers. In 2016 we continued to promote the Employment Road map to the administration and the legislators.

Life Areas:

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|---|---|---|-------------------------------------|
| <input checked="" type="checkbox"/> Self-Determination | <input type="checkbox"/> Health | <input type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input checked="" type="checkbox"/> Employment | <input checked="" type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input checked="" type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

KCDD, P&A, and UCEDD continue to work together on employment projects.

KCDD Staff and a KCDD council member served on the United Health Care Empower Kansan's Grant Review Committee and encouraged them to fund several employment related projects. Many of these projects would have been the types of projects that the KCDD may have funded in the past. United Health Care Empower Kansas funded approximately \$700,000 worth of employment related projects in 2015 a few of these projects continued into 2016.

In 2015, United Health Care approached the KCDD and asked how they could have a bigger impact on Employment. We encouraged them to make Employment Systems Change an area that they would fund in the final year of grants. United Health Care awarded approximately \$300,000 for Employment Systems Change

grants in Kansas. KCDD provided the leadership to help coordinate the various efforts on Employment Systems Change.

KCDD continues to work with the other grantees to coordinate efforts to improve employment outcomes in Kansas.

Problems encountered as a result of collaboration:

In 2015, previously utilized incentives for employers to hire Kansans with disabilities were cut from the budget. In addition, chronic turnover of State staff in various State Agencies hindered progress on employment efforts. The State employed a consultant from the Lead Center to assist with coordinating employment efforts between the various State agencies. However, the State’s consultant and KCDD’s consultant from Griffin-Hammis were, at times, in disagreement on solutions.

Unexpected benefits:

These collaborations have created heightened awareness by the Governor's office and Legislature about employment issues for people with disabilities has created some new opportunities to push the council’s employment agenda. The Lt. Governors office continues to hold meetings of the Sub-cabinet on Disability with employment issues and barriers discussed regularly. KCDD has requested better coordination of employment services in the state and it appears that the state agencies are now holding joint meetings to work on these issues.

KCDD did a presentation on Disability Employment at the Kansas Workforce Summit with approximately 250 business leaders and workforce professionals in attendance.

KCDD has also held two Disability Employment Stakeholder Engagement Meetings in 2016 that were well attended and has created a group that wants to work together on employment issues.

KCDD staff participated in the Employment Workgroup of the Statewide Independent Living Centers of Kansas (SILCK) to help develop the employment part of the State Plan on Independent Living (SPIL).

Issue 4: Lack of Funding for DD Services

Description of collaborative issue/barrier or expected outcome:

Some of the changes coming from CMS, IRS, and the Department of Labor are complex and depending on how they are implemented, can have significant and unintended outcomes for people with disabilities and there families. As we move to address all of the System Change issues occurring in the IDD field both nationally and locally, it is sometimes challenging for providers and advocates to agree on a course of action.

The DD Buddy Group is a volunteer group wherein members are consumers, parents, community service providers and UCEDD, P&A (Disability Rights Center), and KCDD. Our purpose is to share expertise, better understand each other's issues, and work together to improve the Kansas DD system. The DD Buddy Group meets bi-monthly to address funding and policy issues in the KS DD System and plan testimony for maximum impact.

KCDD also serves on many agency DD and disability specific committees to provide input.

Life Areas:

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Self-Determination | <input checked="" type="checkbox"/> Health | <input type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input checked="" type="checkbox"/> Employment | <input checked="" type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input checked="" type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input checked="" type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

KCDD provides some coordination and support to maintain the DD Buddy connections. We work together in educating Governor and his staff, legislators, and others on the needs of persons with I/DD. We have engaged the Statewide Self Advocacy group to join us in designing a Leadership Training Program in conjunction with the Kansas Leadership Center. We have met with the various state agencies sharing the Council's views on a variety of issues. We have provided comments to the state and CMS on all of the waiver changes impacting people with disabilities. We seek out opportunities to provide input on important issues impacting people with I/DD and their family members. Council staff served on several workgroups working on Waiver Integration and helped with the development of the State Plan for the CMS Final Rule.

Problems encountered as a result of collaboration:

With only four KCDD staff, it is sometimes difficult to be active in all areas. As we move to address all of the system change issues occurring in the IDD field both nationally and locally, it is sometimes challenging for providers and advocates to agree on a course of action.

In 2016, several changes were made in Federal Laws and Rules that impact the system. At times the advocacy group was unsure the best way to proceed as the state made changes in rules and regulations to comply with the Federal changes.

Unexpected benefits:

As a DD Buddy Group, we are more unified when working with policymakers so that policymakers encounter difficulty in any attempt to divide us or ignore our advocacy efforts. As a group, we have found benefit in our ability to seek each other out when we begin a new effort, or to obtain support and trouble shoot potential problems.

Issue 5: Waiting List Collaboration

Description of collaborative issue/barrier or expected outcome:

Kansas still has 3480 individuals on the I/DD Waiver Wait List who are waiting for Community Based Services funded through the Kansas Department of Health and Environment. KCDD's expected outcome through collaborative activities included a reduction in the number of individuals on the waitlist, and it ultimate elimination. KCDD previously awarded a grant to the Disability Rights Center (DRC) to "End The Wait," but because grant ended Dec. 31, 2015, the implementation and collaboration activities shifted largely to those associated with closing out the grant and strategic future planning.

In collaboration with DRC, the KS UCEDD, the Self-Advocate Coalition of Kansas (SACK), Interhab, the DD Buddy Group, the Friends and Family workgroup, The Big Tent Coalition (comprised of representatives from the KS UCEDD, statewide CDDO's, cross-disability advocacy organizations, self-advocates, and family members), and other interested stakeholders, KCDD worked on strategies and activities to increase the number of individuals in the End The Wait Communications Database, increase the number of electronic communication outreaches through the database, and convene regular meetings with key I/DD stakeholders and stakeholders in the Cross-Disability Community to develop topics for these communications and explore opportunities for

additional outreaches to stakeholder groups.

KCDD staff also participated in various collaborative activities wherein concerns and proposed solutions to the waiver(s) waiting list were discussed. These included, but are not limited to, the following: Interhab Day at the Capitol, meetings with key legislators, KDADS Public Feedback Forums, the Waiver Integration Stakeholders Engagement workgroup, the 2016 SACK Conference, the 2016 Interhab Conference, and Interhab "Push" Day at the Capitol in May.

Life Areas:

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|---|---|---|-------------------------------------|
| <input checked="" type="checkbox"/> Self-Determination | <input checked="" type="checkbox"/> Health | <input type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input checked="" type="checkbox"/> Employment | <input type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input checked="" type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

KCDD staff meets regularly with the DRC, DD Buddy Group, and other stakeholders to discuss strategies and advocacy efforts focussed on the task of encouraging the State to develop a long term plan to eliminate the waiting list.

Problems encountered as a result of collaboration:

In 2015, KCDD's DSA (KS Department for Children and Families (DCF)) added an amendment to the End the Wait Contract that was unnecessarily restrictive and unacceptable to our grantee. Activities were to be completed by the end of year (January 1, 2016). Thankfully, the grantee has been tracking its time spent and activities of the grant over the past year, even though DCF did not produce a contract. In spite of this delay, the grantee was able to meet all of the activities and timeline requirements by 01/01/2016. Advocates continue to have concerns whether all the waiting list funds are going to move people off the waiting list or not. The PD waiting list has gone down at the same time the number served has gone down as well.

Unexpected benefits:

The DSA agreed to remove the unnecessarily restrictive terms of the End The Wait Contract (attachment "H") after consulting with NACDD and our program specialist at AIDD. An agreeable contract was provided to DRC by the State just two weeks prior to the end of the 2015 calendar year. We continue to work with the DSA to develop better ways to fund projects so that we don't get held up in the processes.

Issue 6: Seclusion and Restraint in Schools

Description of collaborative issue/barrier or expected outcome:

In 2015 we were able to get legislation passed that addresses Seclusion and Restraint in schools however the law had a sunset to allow the advocates on each side of the issue to work out some compromise. Some of the major issues that were not addressed were left to a committee to bring back to the the law makers. The committee was silent on the sunset. Some law makers took that to mean that the law should just sunset which would undo the great protections that had been put in place. In 2016 we worked with our P&A to extend the sunset on the law for five additional years so that children and families continue to have protection from unnecessary Seclusion and Restraint. It is believed that extending the sunset provision will allow for enough

time for data to be compiled to show the long term benefits of the Seclusion and Restraint provisions resulting in the elimination of the sunset clause altogether.

Life Areas:

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|---|---|---|-------------------------------------|
| <input type="checkbox"/> Self-Determination | <input type="checkbox"/> Health | <input type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input type="checkbox"/> Employment | <input checked="" type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input checked="" type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

KCDD staff provided testimony on the need for a statute to protect children from unnecessary Seclusion and Restraint in schools. In collaboration with Disability Rights Center (DRC), we were successful in getting this key legislation past in 2015 after 11 years. The DRC took the lead role and KCDD provided support and collaboration. The UCCED helped in providing additional information on the importance of using positive behavioral supports to reduce the number of incidents of seclusion and restraint. In 2016 we had to protect the law from sunset. KCDD, DRC, and SACK were involved in the entire process.

Problems encountered as a result of collaboration:

Because the committee didn't address the sunset some lawmakers believed that was their duty to follow the recommendations of the committee and let the law sunset. DRC and KCDD continued to work with legislators on the conference committee to understand how important these safeguards are.

Unexpected benefits:

KCDD was able to obtain two seats on the committee set to resolve the differences between the advocates and the school personnel. KCDD staff also encouraged the State Advisory Committee to the Federal Office of Civil Rights to hold a hearing on Seclusion and Restraint in Kansas schools. The hearing was held and the information was forwarded to the Federal Office of Civil Rights. The Federal Office of Civil Rights reviewed the recommendations and forwarded them to the Federal Department of Education. KCDD staff were able to meet and collaborate with several additional partners and families who provided testimony at the hearings.

Issue 7: The ABLE Act

Description of collaborative issue/barrier or expected outcome:

Raising a child or providing for an adult with a developmental disability can be very difficult financially. For most families, the costs far exceeds their income forcing them to live at or below the poverty line and/or forcing them into bankruptcy due to the high costs of raising a child or caring for an adult in need of support and care.

In December 2014, the federal Achieving a Better Life Experience (ABLE) Act became law when the U.S. Congress passed and the President signed the Act into law. Each state still had to pass companion language to make these accounts available to the residents of that state. In spring 2015, KCDD worked in collaboration with the KS DRC and other Kansas stakeholders in a successful effort toward the Kansas Legislature passing HB 2216, creating the Kansas ABLE Savings Program to be administered by the Kansas State Treasurer's office.

Under previous law(s) individuals with disabilities and their families faced significant financial challenges when it came to maintaining employment and living an independent life since access to certain Federal support

programs like Medicaid and Supplemental Security Income would be lost if they exceeded an asset ceiling limit of \$2,000 in savings. This restriction was particularly concerning as it makes long-term financial planning or progress extremely difficult. ABLE disregards the current \$2,000 cap on savings and allows individuals with disabilities to set up tax-free savings accounts for disability-related expenses. It also lets families of children with disabilities save for their long-term care needs. It better enables independence and employment for people with disabilities, because dollars in an ABLE account will not impact a person's eligibility for government benefits.

Passage of ABLE in Kansas in April 2015 allows Kansans with disabilities to open special accounts where they can save up to \$100,000 without risking eligibility for Social Security and other government programs. It allows individuals with disabilities to save for future education, health and wellness costs, housing, transportation and related expenses in a tax-deferred savings account comparable to a Roth IRA. KCDD expects that ABLE will have a significant impact on breaking the cycle of dependency and empowering individuals with disabilities to take charge of their financial future, expand their opportunities for independence, empower families, and make a real difference in lives of many Kansans.

Life Areas:

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|---|---|--|---|
| <input checked="" type="checkbox"/> Self-Determination | <input checked="" type="checkbox"/> Health | <input checked="" type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input checked="" type="checkbox"/> Employment | <input checked="" type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input checked="" type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input checked="" type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

KCDD Staff participated in round-table discussions led by the Kansas State Treasurer and included stakeholders and representatives from DRC, KS UCEDD, legislators, CDDO's, self-advocates, and statewide advocacy organizations serving the disability community. KCDD collaborated with the DRC of Kansas, who led the collective advocacy effort behind passing this legislation in Kansas. KCDD also participated in stakeholder meetings with the DRC, DD Buddy Group, Friends and Family, and The Big Tent Coalition. The ABLE Act was a key topic and ultimately, a coordinated advocacy effort, from early-on in the legislative session until its passage in April 2015.

KCDD also provided testimony in support of ABLE at both the Kansas Senate and House Subcommittee meetings. KCDD staff were instrumental in moving the bill forward by in-person communications and by providing educational information to key committee members who may have misunderstood the purpose of ABLE and considered it to be duplicative legislation because they viewed it much the same as a special needs trust. One of KCDD staff had experience in writing Special Needs Trusts and was able to explain the differences and provide additional educational material.

The DRC estimates that will take about a year to get the program up and running. The IRS is in the process of finalizing regulations and the State Treasurer's Office is working to establish the infrastructure for the program. The KS Treasurer has stated the start date will heavily depend on how long it takes for the U.S. Treasury to finalize regulations governing ABLE accounts and the time it will take to complete the state bidding process necessary to hire a Program Manager. They hope to have the program up and running by July 1, 2016.

KCDD staff has conducted further inquiry and had numerous phone conversations with leadership in the Kansas State Treasurer's Office, coordinated with DRC staff, Interhab (an independent Topeka, KS I/DD advocacy organization), the Self-Advocate Coalition of Kansas (SACK), and have engaged in bi-monthly collaborative discussions with the DD Buddy group and the Kansas UCEDD staff to coordinate, discuss, and continue to strategize. In its effort to assist with information dissemination, KCDD has coordinated and worked with

Sedgwick County Developmental Disabilities Organization (SCDDO) including, but not limited to, presenting an ABLE Act session at the October 2015 SCDDO Community Council Special Meeting in Wichita, KS.

Problems encountered as a result of collaboration:

None.

Unexpected benefits:

KCDD's collaboration efforts allowed opportunity for people from different factions and agencies to share their experiences and explain ideas, particularly with the DRC, UCEDD, SACK, Big Tent, DD Buddy Group, and The Big Tent Coalition. Collaboration with these organizations and stakeholders brought together different areas of expertise and ideas, which gave KCDD and collaborators new ways to reach our shared goal of the 2015 legislature passing ABLE in Kansas. The collaborations also improved the quality of the communication exchanged, providing each organization opportunity to ask for help, and offer help, when needed. This coordination better equipped stakeholders to maximize the individual talents of staff in each organization to advance the overall mission of getting ABLE passed in Kansas. The collaboration helped KCDD, DCF and others to build trust among and rely on each other and allowed the stakeholders to function as a more cohesive unit. KCDD staff also realized great benefit in new found relationships and networking with the KS State Treasurer's Office, Kansas Legislators, and CDDO's in the state of Kansas. KCDD believes that building these relationships strengthens our image, standing, and effectiveness when communicating with this and similar Kansas State Agencies, and allows for better future collaborative discussions.

Issue 8: Think College

Description of collaborative issue/barrier or expected outcome:

KU received a grant to develop a Post Secondary Experience for college age individuals with IDD. KCDD served on the team to help designing the experience and outcomes of the program.

Life Areas:

- | | | | |
|---|---|---|-------------------------------------|
| <input checked="" type="checkbox"/> Self-Determination | <input type="checkbox"/> Health | <input type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input type="checkbox"/> Employment | <input checked="" type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

KCDD provided several suggestions to include some kind of credentialing or other type of recognized training that would help lead to an employment outcome. KCDD suggested the addition of Kansas Workforce members to help identify what type of training might qualify.

Problems encountered as a result of collaboration:

Some areas we weren't able to help as much as we would have like to because of our lack of knowledge of the local college seen.

Unexpected benefits:

We developed additional relationships with staff at KU.

Section VI: Dissemination

KCDD staff provide regular updates to council members, state agencies and Governors' staff/cabinet regarding current initiatives. Information is posted on the KCDD webpage, disseminated through email, and social media (Facebook), and includes information about Council activities, progress, KCDD Meeting Minutes and the 5 Year State Plan. Information can be made available in the person's preferred format (i.e., computer disk, Braille, large print, etc.) upon request.

In addition to publications through email and social media, KCDD staff participate in a diversity of weekly, bi-monthly, and monthly information-sharing activities and meetings which include, but are not limited to:

- Developmental Disability Buddy Group
- Friends and Family Coalition
- Legislative Hearings on I/DD-related proposed bills and legislation
- Big Tent Coalition
- Assistive Technology Kansas
- Adult Protective Services
- Kansas Leadership Center: Building Community Leadership
- KDADS Lunch and Learn Calls
- Money Follows the Person
- KCDD Quarterly Council Meetings
- Consumer and Specialized Issues (CSI) Workgroup
- State Plan for Independent Living (SPIL)
- Aging and Disability Resource Centers in Kansas (ADRC)
- Kansas Association of Centers for Independent Living (KACIL)
- Provider Advocacy Coalition of Kansas (PACK)

Events in 2016 that have provided opportunities for KCDD staff to participate in and further disseminate information include, but are not limited to, the following:

- ITACC Webinars
- Interhab "Push" Day at the Kansas Statehouse
- Supported Decision Making Conference
- NCD Public Hearing at Kansas Statehouse
- Interhab Issues Forum
- CDDO Special Meetings